

IAPA President's Award

Health, Safety & Wellness (HSW)

Additional Criteria



The following enables IAPA to identify champions who will work with us in the pursuit of our vision of a world where risks are controlled because everyone believes that suffering and loss are morally, socially and economically unacceptable. In a separate document, please list your organization's participation in any of the following activities (see **Guidelines** on page 2).

A) HSW MENTORING/OUTREACH CRITERION

This criterion asks award applicants to describe activities that leverage their health and safety excellence on behalf of their community.

- **Leadership contribution:** describe what your organization has done at a Leadership Level to promote awareness and commitment to HSW. Examples include:
 - executives engaged in public speaking events on this topic
 - participation in the CEO Health and Safety Leadership Charter
- **Technical/professional contribution:** the donation of technical and/or professional resources to the public for development of HSW standards/guidelines/best practices. Examples include:
 - providing in-kind contributions to technical committees on HSW
 - providing in-kind contributions to the enhancement of professional groups (e.g., a staff member holds an official position with a professional association)
- **Corporate social responsibility:** describe the activities that your organization has participated in that promote public and/or worker safety to your customers, suppliers, shareholders, community and other stakeholders. Examples include:
 - community outreach
 - responsible management of environmental concerns that affect the community
- **Sponsorship:** list HSW events/initiatives that your organization has sponsored. For example:
 - sponsoring a conference or educational session

B) HEALTHY WORKPLACE CRITERION

This criterion includes *Personal Health Resources* and builds upon the *Physical Work Environment* and *Organizational Culture* components introduced in the Achievement Awards Levels I - III. A healthy workplace effectively incorporates all three elements.

- **Organizational culture:** describe ways that your organization ensures that you provide an emotionally safe and respectful work environment. Examples could include:
 - Policies and practices to prevent bullying in the workplace
 - Recognition, identification and control of psychosocial hazards in the workplace (e.g., through employee perception or engagement surveys)
 - Encouragement of a participative or transformational leadership style that encourages employee input into decisions

(cont'd)



HEALTHY WORKPLACE CRITERION (cont'd)

- **Support for employee healthy lifestyles:** describe ways that your organization has encouraged employees to adopt healthy personal lifestyles, both on and off the job. Examples could include:
 - Doing surveys or health risk assessments to determine health needs and preferences of employees
 - Provision of facilities that encourage employees to be physically active and eat well
 - Provision of financial rebates or subsidies to assist employees to adopt healthy habits, such as getting active, eating well, or quitting smoking
 - Encouraging flexibility in work hours or work locations to make it easier for employees to incorporate healthy habits into their daily lives
 - Provision of flu shots or health screening opportunities in the workplace

Guidelines:

For each relevant activity, use the following headings to outline your involvement. Approximately 3-5 pages are recommended:

- A. **Description of activity:** leadership contribution, technical/professional contribution, community outreach, sponsorship.
- B. **Nature of contribution:** in-kind, financial (no need to specify amount), knowledge/access to organization.
- C. **Dates or time frame** of activity (list singular date or time period of your involvement).
- D. **References:** list any reference material (publications, conference proceedings etc.), and/or contact persons (your organization or other) that could be used to validate your involvement.
- E. **Appendix:** please include any reference material as an appendix to your application.