

# KINGSTON

## Health & Safety Day of Workshops 2011



### EARLY BIRD OFFER

Register on or before May 10 and SAVE over \$25 per person.  
Volume discounts also available.

## Day of Workshops Schedule

7:30 – 8:00 am	Registration Opens and Continental Breakfast
8:00 – 9:00 am	Plenary Session: Ministry of Labour – Safe at Work Ontario The Continued Focus on Enforcement, Compliance and Partnership
9:15 am – 12:00 pm	Morning Workshops
12:00 – 1:00 pm	Buffet Lunch
1:00 – 3:45 pm	Afternoon Workshops

### PLENARY SESSION

8:00 – 9:00 am

#### MINISTRY OF LABOUR - SAFE AT WORK ONTARIO THE CONTINUED FOCUS ON ENFORCEMENT, COMPLIANCE AND PARTNERSHIP Ministry of Labour (MOL) Representatives

Join the members of the MOL's Eastern Ontario Health & Safety Team to discuss the MOL's enhanced enforcement initiatives, health and safety compliance strategies and legislative updates for 2011.

### MORNING WORKSHOPS

9:15 am – 12:00 pm

CHOOSE ONE

#### SUPERVISOR RESPONSIBILITIES AND DUE DILIGENCE

**Brenda Vrooman**, Consultant, Workplace Safety & Prevention Services

Employers by law must ensure that supervisors: understand the regulations and their responsibilities under the *Occupational Health and Safety Act (OHSA)*; are qualified based on their knowledge, training and experience; are aware of any potential or actual danger to health or safety in the workplace. Participants will learn:

- Who is a “competent” supervisor
- Express and implied supervisor duties in the *OHSA*
- “Due Diligence” specific to supervisors
- Criminal liability implications
- The Part 1's being issued by Ministry of Labour Inspectors
- The penalties being given to convicted supervisors
- The relation between supervisor duties and the duties of others
- The supervisor's role in an effective occupational health and safety system

#### IMPLEMENTING AN MSD PREVENTION PROGRAM (MODULE A)

**Mike Lanigan**, Consultant and Ergonomist, Workplace Safety & Prevention Services

Learn how to navigate through the new Musculoskeletal Disorder (MSD) Prevention Guidelines for Ontario and apply simple techniques and tools, including flowcharts and checklists, for recognizing, assessing and controlling your company's MSD hazards. Find out where the gaps are in your MSD prevention efforts and the key steps you should be taking to successfully implement an MSD prevention program. Module B of **Implementing an MSD Prevention Program** will be held in the afternoon.

**ASSESSING AND CONTROLLING MSD HAZARDS (MODULE B)**

**Mike Lanigan**, Consultant and Ergonomist, Workplace Safety & Prevention Services

Building on the knowledge gained in Module A in the morning workshop, you will use various tools to measure and assess the Musculoskeletal Disorder (MSD) hazards posed by tasks involving lifting/lowering, pushing/pulling, awkward postures and repetition. Once you have assessed the hazards, you will then practice problem-solving techniques for developing practical short-term and long-term solutions. Strategies will also be provided to help you avoid common pitfalls when you implement MSD controls.

**CLAIMS MANAGEMENT 2011: MAKING THE TOP 10 TIPS WORK FOR YOU**

**Allen Cramm**, Bilingual Employer Specialist, Office of the Employer Adviser

The Ontario Workers' Compensation System has recently changed. For example, in December 2010, the Workplace Safety & Insurance Board (WSIB) revised their Return to Work, Re-employment and Labour Market Re-entry policies and created new "Work Reintegration" policies for workers and employers. Employers now face stiff penalties for not fulfilling their new obligations.

Learn the 10 best practice tips, which start even before you hire an employee, to manage your WSIB responsibilities. Allen Cramm explains the importance of each tip in detail and walks you through the steps to achieve success under each one.

**MARK YOUR CALENDAR****October 27, 2011**

Hampton Inn &amp; Conference Centre - Ottawa

**PARTNERS IN PREVENTION 2011****HEALTH & SAFETY CONFERENCE & TRADE SHOW**

Formerly Eastern Ontario IAPA Health &amp; Safety Conference &amp; Trade Show

To register or for more information, see back cover.



**HEALTH & SAFETY ONTARIO**

Health & Safety Ontario (HSO) is the result of a bold move to reorganize the independent efforts of 12 health and safety associations into four streamlined organizations to better serve more than 236,000 Ontario businesses.

HSO is comprised of: Infrastructure Health & Safety Association, Public Services Health & Safety Association, Workplace Safety North and Workplace Safety & Prevention Services. [www.HealthandSafetyOntario.ca](http://www.HealthandSafetyOntario.ca)

**WORKPLACE SAFETY & PREVENTION SERVICES**

Workplace Safety & Prevention Services (WSPS) provides industry-specific health and safety products, training and consulting services to 154,000 businesses and 3.8 million employees in Ontario's agricultural, manufacturing and service sectors.

As one of four health and safety associations operating under the Health & Safety Ontario banner, WSPS is a trusted advisor to businesses, large and small, seeking to boost productivity and profitability by reaching zero work-related injuries, illnesses and fatalities.

Previously, you knew us as:



**REGISTRATION INFORMATION FOR DAY OF WORKSHOPS**

**EARLY BIRD RATE**  
Register on or before  
May 10 and SAVE!  
\$199 + HST

**REGULAR RATE**  
Register after  
May 10  
\$225 + HST

Registration rates include continental breakfast, buffet lunch, plenary session and choice of morning and afternoon workshops.

The early bird rate cannot be combined with any other discount or special offer. Volunteer, safety group, volume discounts and any other discounts or special offers cannot be combined.

Please note that workshop availability is on a first come, first served basis. We reserve the right to make venue and date changes with notice, speaker changes without notice and to cancel any event due to low registrations. No refunds or cancellations accepted after May 24, 2011. Substitutions welcome.

**50% OFF**

Every 5th delegate from the same company registered at the same time is 50% off the regular rate.

HST #809 755 622 RT001 Function #164168

To register or for more information:

[www.wsps.ca/kingston](http://www.wsps.ca/kingston)  
**1 877 494 WSPS (9777)**



5110 Creekbank Road, Mississauga, ON L4W 0A1  
1 877 494 WSPS (9777) | T 905 614 1400 | F 905 614 1414  
[www.wsps.ca](http://www.wsps.ca)

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