

Superior 2010

Health & Safety Conference & Trade Show

April 20 – 21, 2010
Delta Sault Ste. Marie Waterfront Hotel
Sault Ste. Marie, Ontario



EARLY BIRD OFFER

Register on or before March 30 and
SAVE up to \$40.00 per person

Register for
both days and
receive a value
added session on
April 22 –
CRITICAL INJURIES:
FROM A TO Z

KEYNOTE SPEAKERS



APRIL 20
ELIZABETH MILLS
President & Chief Executive Officer
Safe Workplace Promotion
Services Ontario
Leading During Change

APRIL 21
JOHN SLINGER
Chief Operating Officer
Workplace Safety & Insurance Board
WSIB Service Delivery Model

Presented by
ONTARIO'S PREVENTION SYSTEM PARTNERS

Health and Safety Association
for Government Services (HSAGS)

Safe Workplace Promotion
Services Ontario (SWPSO)

Infrastructure Health
and Safety Association (IHSA)

Workplace Safety North (WSN)

VISIT THE TRADE SHOW

Exhibits are open to the public

Tues, April 20 7:15 am – 4:00 pm
Wed, April 21 7:30 am – 2:00 pm

Look for the latest information on health and safety-related products, services and programs.

EXHIBITORS INCLUDE (at time of printing)

- > 3M
- > Algoma Council on Domestic Violence
- > Dumanski Office Interiors
- > Electrical Safety Authority
- > Equipment World
- > Health and Safety Association for Government Services
- > Health and Safety Professionals Inc.
- > Infrastructure Health and Safety Association
- > Office of the Employer Adviser
- > Safe Workplace Promotion Services Ontario
- > Sault Ste. Marie Audiology
- > Sault Ste. Marie Safe Communities Partnership
- > Workplace Safety and Insurance Board

WELLNESS AREA

Executive and Entrepreneur Boardrooms
Coordinated by Algoma Public Health



Algoma
PUBLIC HEALTH
Santé publique Algoma

Visit the health professionals and engage in activities that will assist you in the pursuit of a healthier lifestyle. These include:

- > Blood pressure monitoring
- > Flexometer testing
- > CO monitoring
- > April Age (age progression software)
- > Healthy eating choices
- > Body fat monitoring
- > Glucose/blood sugar testing

CORPORATE SPONSORS (at time of printing)

GOLD

Brookfield Power



ESSAR
STEEL



BRONZE



EARN HRPA AND BCRSP POINTS

This conference has been approved for 20 recertification points by the Human Resources Professionals Association and 0.5 maintenance points by the Board of Certified Registered Safety Professionals.

THE CONFERENCE AT-A-GLANCE

TUESDAY APRIL 20

| | | |
|------------------------|--|---------------------------|
| 7:00 am | CEO Breakfast: By invitation only | Presidential Suite |
| 7:15 am | Trade Show Opens | Algoma Ballroom |
| 7:30 am | BREAKFAST AND OPENING CEREMONIES KEYNOTE SPEAKER ELIZABETH MILLS, PRESIDENT & CHIEF EXECUTIVE OFFICER, SAFE WORKPLACE PROMOTION SERVICES ONTARIO Leading During Change | Algoma Ballroom |
| SERIES 1 | > Accident Investigation: Are You Evaluating the Obvious? | Etienne Brule |
| 9:30 – 10:45 am | > What's New in Respirator Fit Testing: The Quantitative Method | La Verendrye |
| | > Ergonomics in Action: The Ergo Change Team | George Simpson |
| | > Environment 101: What Every Business Needs to Know | David Thompson |
| 10:45 – 11:15 am | Visit Trade Show, Wellness Area and Coffee Break | |
| SERIES 2 | > JHSC: Coming to Terms with Your Terms of Reference | Etienne Brule |
| 11:15 am – 12:30 pm | > Electrical Safety: An Introduction to the CSA Z462 Workplace Electrical Safety Standard | La Verendrye |
| | > Confined Space Assessment: Rescue | George Simpson |
| | > The Aging Brain: You Can Teach an Old Dog New Tricks | David Thompson |
| 12:30 – 2:00 pm | LUNCH KEYNOTE SPEAKER DR. MARTIN SHAIN, PRINCIPAL, NEIGHBOUR AT WORK CENTRE® The Psychologically Safe Workplace: The Role of "Guarding Minds @ Work" | Algoma Ballroom |
| SERIES 3 | > A 360° Approach to Workplace Inspections | Etienne Brule |
| 2:00 – 3:15 pm | > The Cost and Cure of Stress and Mental Health Problems in the Workplace | La Verendrye |
| | > Social Media for Safety Professionals | George Simpson |
| | > Overview of Risk Assessment | David Thompson |
| 3:15 – 3:45 pm | Visit Trade Show, Wellness Area and Coffee Break | |
| SERIES 4 | > Lessons Learned Locally from a Modern Pandemic | Etienne Brule |
| 3:45 – 5:00 pm | > Preventing Motor Vehicle Collisions | La Verendrye |
| | > 360° Safety Strategy | George Simpson |
| | > Safe At Work Ontario | David Thompson |

| THE CONFERENCE AT-A-GLANCE | | WEDNESDAY APRIL 21 |
|---------------------------------------|---|------------------------|
| 7:30 am | BREAKFAST AND TRADE SHOW OPENS KEYNOTE SPEAKER JOHN SLINGER, CHIEF OPERATING OFFICER, WSIB WSIB Service Delivery Model | Algoma Ballroom |
| SERIES 5 9:00 – 10:15 am | > When the MOE Comes Knocking | Etienne Brule |
| | > Building a Healthy Workplace: Making Healthy Eating the Easy Choice | La Verendrye |
| | > Talking Across Generations and Ethnicities : Difference and Diversity in the Workplace | George Simpson |
| | > It's Only a Little Slip. Or is It? | David Thompson |
| 10:15 – 10:45 am | Visit the Trade Show, Wellness Area and Coffee Break | |
| SERIES 6 10:45 am – 12:00 pm | > Harassment and Bullying | Etienne Brule |
| | > Working Live | La Verendrye |
| | > Are You Winning the War? WHMIS Annual Review | George Simpson |
| | > ABC's of Safeguarding Inspection | David Thompson |
| 12:00 – 2:00 pm | LUNCH KEYNOTE SPEAKER BILL MACKAN, HUMAN RESOURCES MANAGER, AGAWA CRAFTS AND CANADIAN CARVER The Future is Now! Tips for Training Young Workers to Safely Enter the Workplace and Survive Alive | Algoma Ballroom |
| SERIES 7 2:00 – 3:15 pm | > Health and Safety for Small Business: Less than 20 Employees | Etienne Brule |
| | > Federal Jurisdiction OH&S: Canada Labour Code, Part II | La Verendrye |
| | > Neighbours, Friends and Families: An Innovative Approach to Domestic Violence in the Workplace | George Simpson |
| | > Temporary Workers and Your Responsibilities: Choose Your Partner Wisely | David Thompson |
| 3:15 – 3:30 pm | Coffee Break | |
| SERIES 8 3:30 – 4:45 pm | > Planning Rescue for Fall Protection | Etienne Brule |
| | > Construction Safety: Planning and Implementation | La Verendrye |
| | > Bill 168: Workplace Violence | George Simpson |
| | > Navigating the Minefield of Drug and Alcohol Testing in the Canadian Workplace | David Thompson |
| APRIL 22 – VALUE ADDED SESSION | | |
| 8:30 am -12:00 pm | > Critical Injuries: From A to Z | Etienne Brule |

CEO BREAKFAST – Presidential Suite

7:00 am

BY INVITATION ONLY

If you have not received an invitation and are interested in attending, please contact Mary Ellen Graham at mgraham@iapa.ca

BREAKFAST AND KEYNOTE SPEAKER – Algoma Ballroom

7:30 am

**ELIZABETH MILLS****President & Chief Executive Officer****Safe Workplace Promotion Services Ontario (SWPSO)****Leading During Change**

The Ontario health and safety system is undergoing radical transformation. Twelve health and safety organizations have been distilled to four. In 2009, Elizabeth Mills was appointed CEO of SWPSO – one of these four new organizations comprised of OSSA, FSA and IAPA. Hear directly from Elizabeth about the challenges of leadership during unprecedented change as she shares the vision of the new health and safety system in Ontario.

Series 1

9:30 – 10:45 am

CHOOSE ONE**ACCIDENT INVESTIGATION: ARE YOU EVALUATING THE OBVIOUS?****Speaker** **GARY VANCE, Consultant, Safe Workplace Promotion Services Ontario**

So you have an accident investigation program in place. How can you be sure that your supervisors are performing a comprehensive accident investigation? Learn strategies and tools that you can use to evaluate the effectiveness of your accident investigation program to improve outcomes and prevent recurrences.

WHAT'S NEW IN RESPIRATOR FIT TESTING: THE QUANTITATIVE METHOD**Speaker** **DOLORES COWAN, Manager of Occupational Health Services, Group Health Centre**

An overview of current respirator fit testing methods will be provided focusing on quantitative testing. A brief review of the CSA standard regarding fit testing will be provided. Advantages and disadvantages will be discussed as well as the controversial question: Do N-95 masks provide more protection than ordinary surgical masks? Tips on fitting and key points to include in a respiratory program will also be addressed.

ERGONOMICS IN ACTION: THE ERGO CHANGE TEAM**Speaker** **PATRICIA HOPE, Ergonomist, ESSAR Steel Algoma**

Learn the components of a successful Ergo Change Team which you can develop in your company to assess ergonomic risk factors and develop practical solutions to prevent musculoskeletal disorders (MSDs). Ergonomic work related risk factors will be described and practical examples provided to guide you through the Ergo Change Team process.

ENVIRONMENT 101: WHAT EVERY BUSINESS NEEDS TO KNOW**Speaker** **LESLIE SMITH, Environmental and Community Relations Specialist, Brookfield Renewable Power**

An overview of key environmental requirements for businesses will be provided including: compliance, law and legislation, environment management, issues of concern and performance.

JHSC: COMING TO TERMS WITH YOUR TERMS OF REFERENCE

Speaker **MIKE LEMAY, Consultant Trainer, Workplace Safety North**

The Joint Health and Safety Committee's (JHSC) purpose is to instil and implement the principles of shared responsibility and self-reliance which are at the heart of the *Occupational Health and Safety Act*. In order to work effectively, the JHSC's role must be clearly defined, understood and accepted. Clear and detailed terms of reference ensure that the JHSC functions smoothly and fulfils its essential role.

ELECTRICAL SAFETY: AN INTRODUCTION TO THE CSA Z462 WORKPLACE ELECTRICAL SAFETY STANDARD

Speaker **MARK DRINKWATER, Electrical Inspector, Electrical Safety Authority**

Learn the relationship between the new *CSA Z462 Workplace Electrical Safety Standard*, the *Ontario Electrical Safety Code* and the *Occupational Health and Safety Act* requirements for the **use of personal protective equipment**. Essential information for plant supervisors, maintenance staff and workers who test to confirm the presence of electrical energy, troubleshoot electrical circuits, and modify or add electrical panels, utilization equipment or branch circuits.

CONFINED SPACE ASSESSMENT: RESCUE

Speaker **JOHN PARISH, Chief, Provincial Fire Sector,
Health and Safety Association for Government Services**

Are you prepared, equipped and trained to start an immediate response to a confined space rescue? As part of the assessment, the need for rescue and equipment must be considered and documented. Discover what is required to assess a confined space, including the legal requirements and questions that should be in your assessment to get the proper response to the problem.

THE AGING BRAIN: YOU CAN TEACH AN OLD DOG NEW TRICKS

Speaker **CATHIE RANDELL, First Link Co-ordinator, Health Promotion,
Alzheimer Society of Sault Ste. Marie & Algoma District**

The brain is one of your most vital organs. It plays a role in every action and every thought. Just as the rest of your body ages, so does your brain. Cathie Randell offers an optimistic view of the aging brain and how it affects people in the workplace. She also presents strategies to help lower your risk of developing Alzheimer's disease. Enhancing memory will be discussed. Participants will take home practical tips and ideas that can be implemented immediately.

**DR. MARTIN SHAIN**

Principal, Neighbour at Work Centre®

The Psychologically Safe Workplace: The Role of “Guarding Minds @ Work”

A psychologically safe and healthy workplace promotes emotional well-being and presents minimal risk to employee mental health. Psychological health consists of our ability to think, feel and behave in a manner that enables us to perform. Dr. Shain will explore the nature and implications of this new legal requirement and will introduce a new, free resource known as Guarding Minds @ Work (www.guardingmindsatwork.ca).

Series 3

2:00 – 3:15 pm

CHOOSE ONE**A 360° APPROACH TO WORKPLACE INSPECTIONS****Speaker** **BILL TURBITT, Principal Consultant, Safe Workplace Promotion Services Ontario**

Learn the 360° approach to recognizing, assessing and recommending controls for hazards in your workplace. This interactive, media-rich presentation will provide videos, photos, checklists and reporting procedures plus follow-up techniques to improve the workplace inspection process.

THE COST AND CURE OF STRESS AND MENTAL HEALTH PROBLEMS IN THE WORKPLACE**Speaker** **RANDY ST. JOHN, EAP Coordinator/Addiction Counselor, ESSAR Steel Algoma**

Find out how to recognize stress and identify an employee who is coping with a mental health illness. Learn how to define and recognize these illnesses and consider how and when intervention is necessary. Until a cure can be affected, ongoing support is important. Learn what you need to know to provide it.

SOCIAL MEDIA FOR SAFETY PROFESSIONALS**Speaker** **GERRY KIRK, Coach and Consultant, Gerry Kirk Consulting**

Twitter. Facebook. YouTube. LinkedIn. Social media has many tools and many uses. Where do you start? Safety professionals will discover where to invest time to get the most benefit. Relevant examples, inspiring stories and useful tips will illustrate how to amplify communication efforts.

OVERVIEW OF RISK ASSESSMENT**Speaker** **JO-ANNE ROUSSEAU, Consultant, Safe Workplace Promotion Services Ontario**

Risk is inherent in everything that we do. Risk assessment is the practice of identifying hazards and determining the likelihood of those hazards causing injury to workers or damage to property and/or equipment. Navigate through parts of IAPA’s Risk Management Model and discover a proven and effective approach to recognizing, assessing and controlling risks in the workplace.

LESSONS LEARNED LOCALLY FROM A MODERN PANDEMIC

Speaker **JONATHON BOUMA, Director of Infection Control and Outbreak Management, Algoma Public Health**

Jonathon Bouma will illustrate the key issues arising from a local standpoint in the recent H1N1 pandemic. He will identify successes and challenges from a district perspective and what we can take from this experience to prepare for the next emerging infectious disease which will inevitably come.

PREVENTING MOTOR VEHICLE COLLISIONS

Speaker **MICHAEL MUSCAT, Area Manager, Health and Safety Association for Government Services**

Motor vehicle collisions have been cited as one of the most preventable causes of premature deaths in North America. Yet they continue to be a leading cause of workplace injuries and fatalities in Ontario. Learn how to: identify major driving hazards, determine who is at risk, implement effective controls and develop a proactive action plan for your company.

360° SAFETY STRATEGY

Speaker **BRIAN CURRAN, President and CEO, PUC Services**

Government regulation and efforts by businesses have made the workplace a much safer environment. While these efforts need to continue in the workplace, businesses must also encourage safety consciousness away from the workplace to ensure their workers report back safely at the start of the next day. Brian Curran will explore the need for businesses to take a community approach to safety to protect their investment in their workforce whether the risk is at the workplace, at home or some other location.

SAFE AT WORK ONTARIO

Speaker **MURRAY BAKER, Regional Program Co-ordinator, Industrial Program, Ministry of Labour**

Safe at Work Ontario is the province's workplace health and safety compliance strategy. This strategy focuses on improving workplace health and safety through education, training and enforcement of provincial legislation and regulations. Gain an understanding of the Ministry of Labour's enforcement compliance strategy for the upcoming year focusing on the Northern Region.

BREAKFAST AND KEYNOTE SPEAKER – Algoma Ballroom

7:30 am

JOHN SLINGER**Chief Operating Officer, WSIB****WSIB Service Delivery Model**

In 2009, the WSIB introduced a new service delivery model with a focus on redesigned roles, personal interaction and onsite workplace intervention. John Slinger will discuss the reasons for the change and provide an overview of the attributes of the model.

Series 5

9:00 – 10:15 am

CHOOSE ONE**WHEN THE MOE COMES KNOCKING****Speaker** **RON DORSCHT, Senior Environmental Officer, Ministry of the Environment**

What should you expect when an Environmental Officer visits? You'll receive an overview of: the regulatory authority for inspections; powers of the inspector; various types of inspections; the Ministry expectations during the inspection; the potential outcomes for non-compliance, i.e. voluntary vs. mandatory compliance.

BUILDING A HEALTHY WORKPLACE: MAKING HEALTHY EATING THE EASY CHOICE**Speaker** **TRACEY PERRI, Public Health Dietician, Algoma Public Health**

Show your employees that you value their health by creating a healthy eating environment in your workplace. Learn ways to help your employees eat healthy at work. Receive ideas to promote healthy eating and learn how to work towards developing a healthy eating policy in your workplace.

TALKING ACROSS GENERATIONS AND ETHNICITIES: DIFFERENCE AND DIVERSITY IN THE WORKPLACE**Speaker** **DR. JAN CLARK, Assistant Professor, Sociology and Social Welfare, Algoma University**

Frameworks for thinking and talking about experiences of diversity and differences in the workplace will be presented. Participants will be encouraged to think about diversity and difference as a process of "othering" and what that means to themselves and their coworkers. A particular focus will be placed on talking across generations to address questions of gender, age and diversity.

IT'S ONLY A LITTLE SLIP. OR IS IT?**Speaker** **DAVE SANTI, Consultant, Safe Workplace Promotion Services Ontario**

Examine the causes and the culture surrounding slips, trips and falls. Participate in a discussion on how to calculate the real, direct and indirect costs these injuries have on your workplace. Review the employer obligation and recourse available to prevent, reduce and eliminate slips, trips and falls.

HARASSMENT AND BULLYING

Speaker **JOE WRIGHT, Ontario Public Service Employees Union (OPSEU)**

Harassment and bullying refers to a wide spectrum of offensive behaviours that could be threatening or disturbing. But what exactly is it? How is it defined? What are the rights and obligations of the employer? Learn about the various forms of harassment and what your organization should be doing to address the issue of harassment and bullying in the workplace.

WHY TAKE THE RISK? – DON'T WORK LIVE

Speaker **MARK DRINKWATER, Electrical Inspector, Electrical Safety Authority**

53% of electrical incidents causing injury are from working on live electrical equipment. Know the risks. Learn the 7 key steps towards electrical safety at work. Understand the Ontario Electrical Safety Code requirements to protect both yourself and your co-workers from electrical incidents. Attendees will receive a free copy of ESA's informative "Don't Work Live" video.

ARE YOU WINNING THE WAR? WHMIS ANNUAL REVIEW

Speakers **NICOLE GALLANT, Inspector, Ministry of Labour (MOL)**

LISA GRAHAM, President, LG Safety Solutions

JANICE GRECO, Manager, Corporate Safety and Wellness, Sault Area Hospital

WHMIS training does not stop in the classroom. Learn what the employer must do once the worker knows the basics of WHMIS. Hear from an MOL inspector, a health and safety consultant and an employer what needs to be done. Solutions and best practices will be offered including the development of a workplace-specific inventory, conducting an annual review and determining how often WHMIS training is really required.

ABC'S OF SAFEGUARDING INSPECTIONS

Speaker **MICHAEL WILSON, Guarding Specialist,
Safe Workplace Promotion Services Ontario**

Learn how to properly organize and structure the machine guarding portion of your audit. Find out about common machine guarding problems and what to look for during an inspection. Tips for implementation and maintenance of machine guarding applications will be provided.

BILL MACKAN**Human Resources Manager, Agawa Crafts and Canadian Carver****The Future is Now! Tips for Training Young Workers to Safely Enter the Workplace and Survive Alive**

Bill Mackan will take a light and humorous approach to the topic of providing safety training for young workers. They are the future workforce – but who are they? Do you have to make adjustments to your training program? Or will the young workers adjust? Should gender make a difference to your approach? Gain insight and helpful tips to provide safety orientation and practices to the workforce of the 21st century.

Series 7

2:00 – 3:15 pm

Choose One**HEALTH AND SAFETY FOR SMALL BUSINESS: LESS THAN 20 EMPLOYEES****Speaker** LOUISE CAICCO TETT, President, Health and Safety Professionals Inc.

86% of businesses in Ontario employ less than 20 workers. Do you own or work in a small business? Do you have limited health and safety resources, staff turnover and/or lack of written health and safety procedures? Learn the legal health and safety requirements for small businesses in Ontario.

FEDERAL JURISDICTION OH&S: CANADA LABOUR CODE, PART II**Speaker** FANCY SMITH, Health and Safety Officer, Human Resources and Skills Development Canada, Labour Program

Gain an understanding of the federal jurisdiction specific to occupational health and safety and the *Canada Labour Code, Part II*. You will learn: industries that are federally regulated according to the *Canada Labour Code, Part II*, how to define jurisdiction and identify reasons why jurisdiction is important, identify organizations that have Health and Safety Officers appointed by the Minister of Labour.

NEIGHBOURS, FRIENDS AND FAMILIES: AN INNOVATIVE APPROACH TO DOMESTIC VIOLENCE IN THE WORKPLACE**Speakers** COLLEEN PURDON and ALFREDO MARROQUIN, NFF Provincial Team Members, Centre for Education and Research on Violence Against Women and Children

Neighbours, Friends and Families (NFF) is a province wide campaign providing resources for individuals and workplaces to help them recognize and respond to women abuse and domestic violence. Discussion will include: recognizing domestic violence and risk factors, how domestic violence impacts the workplace, workplace strategies to address domestic violence, how to access local and provincial supports, how NFF can be used in preparation for the implementation of Bill 168.

TEMPORARY WORKERS AND YOUR RESPONSIBILITIES: CHOOSE YOUR PARTNER WISELY**Speaker** DAVE SANTI, Consultant, Safe Workplace Promotion Services Ontario

Do you hire or employ temporary workers? Do you know your joint responsibilities and what to look for in a credible temporary agency? Discover the tools needed to address these questions and what to look for when hiring or contracting from an agency.

PLANNING RESCUE FOR FALL PROTECTION

Speaker **JOHN PARISH, Chief, Provincial Fire Sector,
Health and Safety Association for Government Services**

Learn what is required to be legal and safe while working at heights including what happens to a person in a fall and how to safely move a person from the suspended state to a safe location. The role of emergency services will also be covered.

CONSTRUCTION SAFETY: PLANNING AND IMPLEMENTATION

Speaker **ROBERT RYCKMAN, Safety Director, Mike Moore & Sons Construction Ltd.**

Discover a practical and field-proven approach to developing and implementing an effective safety plan on a construction project. The differences in legislated requirements and responsibilities applicable to a “constructor” and to a “subcontractor” will be compared. Strategies for both will be presented. Approaches to implementation of the plan at the field level and a positive change in project safety culture will be explored.

BILL 168: WORKPLACE VIOLENCE

Speaker **MURRAY BAKER, Regional Program Co-ordinator, Industrial Program,
Ministry of Labour**

Bill 168, *An Act to amend the Occupational Health and Safety Act*, will come into force on June 15, 2010. It enhances protection against workplace violence and addresses workplace harassment. The amendments apply to workplace violence and harassment from any person in the workplace – strangers, customers, clients, patients, co-workers or domestic/intimate partners. Learn what your requirements are under Bill 168.

**NAVIGATING THE MINEFIELD OF DRUG AND ALCOHOL TESTING
IN THE CANADIAN WORKPLACE**

Speaker **JEREMY WARNING, Lawyer, Heenan Blaikie LLP**

Workplace drug and alcohol testing raises a host of questions. In what circumstances can an employer conduct random drug or alcohol testing of workers? Can an employer request a pre-employment drug/alcohol test? What about for safety sensitive positions? What about for non-safety sensitive jobs? What if drug or alcohol abuse is an issue in the workplace? Learn answers to these questions, and a number of others, to help you avoid common mistakes and pitfalls.

CRITICAL INJURIES: FROM A TO Z**Speaker** **JEREMY WARNING, Lawyer, Heenan Blaikie LLP**

A former Ministry of Labour prosecutor will identify the common and problematic issues that confront employers following serious workplace accidents and provide practical strategies to minimize the risk of liability for individuals and the organization. In particular, the discussion will include commentary on managing injuries when it's unclear if they are critical or not; responding to critical injuries involving customers or members of the public; and mounting an effective accident response including a template Accident Response Plan.

FREE with 2-day registration. Pre-registration is required.

NORTHERN NETWORKING GATHERING

Superior 2010 Health & Safety Conference & Trade Show is hosting a “Northern Networking Gathering” for NFF community coordinators and people involved in Neighbours, Friends and Families throughout the region.

ALFREDO MARROQUIN, Provincial NFF Coordinator and **COLLEEN PURDON, NFF Workplace Trainer**, will provide information on new resources and tools for NFF community and workplace campaigns. The Northern Gathering will include a review of the Missed Opportunities resources and facilitation tools and discussion on using this unique education tool. There will be an opportunity for northern communities to share their ideas, successes and learning about NFF.

For more information contact:

ALFREDO MARROQUIN, Provincial NFF Coordinator

Telephone: 519.661.2111 Extension 87486 Fax: 519.850.2464

E-mail: alfredo@neighboursfriendsandfamilies.ca



REGISTRATION PACKAGE PICK-UP

Pick up your package at the registration desk in the foyer of the Delta Sault Ste. Marie Waterfront Hotel.

| | |
|-------------------|-------------------|
| 6:00 pm – 8:00 pm | Monday, April 19 |
| 7:00 am – 2:00 pm | Tuesday, April 20 |

HOTEL RESERVATIONS

The Delta Sault Ste. Marie Waterfront Hotel rate is \$101 plus taxes if booked prior to March 20, 2010. Call 705.945.6960 or 1.888.713.8482 and quote group code INT.

Dietary Restrictions: Please communicate any special dietary requirements directly to the Delta Hotel.

Don't forget to drop off your completed conference evaluation at the registration desk!

Superior 2010

Health & Safety Conference & Trade Show

REGISTRATION FORM

April 20 – 21

Delta Sault Ste. Marie Waterfront Hotel
208 St. Mary's River Drive
Sault Ste. Marie, Ontario

Register on-line at www.iapa.ca

| | | |
|-----------------|----------|-------------|
| Contact Name | Title | |
| Company Name | | |
| Address | | |
| City/Town | Province | Postal Code |
| Phone | Fax | |
| IAPA Customer # | E-mail | |

All sessions are on a first-come, first-served basis.

EARLY BIRD RATE

Register on or before **March 30** and **SAVE**

Full Conference _____ @ \$299.00 = \$ _____
Full Conference Corporate Pass _____ @ \$349.00 = \$ _____

A value added session on April 22 (Critical Injuries: From A to Z) is included in your full conference registration. Please advise how many delegates will attend this session. _____ delegates

Daily Rate April 20 _____ @ \$159.00 = \$ _____
Daily Rate April 21 _____ @ \$159.00 = \$ _____

Please check if you would like to attend April 22 Critical Injuries: From A to Z session

_____ @ \$139.50 IAPA member firms = \$ _____
_____ @ \$155.00 non-members = \$ _____

REGULAR RATE

Register after **March 30**

Full Conference _____ @ \$339.00 = \$ _____
Full Conference Corporate Pass _____ @ \$389.00 = \$ _____

A value added session on April 22 (Critical Injuries: From A to Z) is included in your full conference registration. Please advise how many delegates will attend this session. _____ delegates

Daily Rate April 20 _____ @ \$179.00 = \$ _____
Daily Rate April 21 _____ @ \$179.00 = \$ _____

Please check if you would like to attend April 22 Critical Injuries: From A to Z session

_____ @ \$139.50 IAPA member firms = \$ _____
_____ @ \$155.00 non-members = \$ _____

NAME BADGE INFORMATION

If known, please provide each delegate name:

1. _____
2. _____
3. _____
4. _____
5. _____



Every 5th delegate from the same company registered at the same time is 50% off the regular rate.

| | |
|-----------------|-----------------|
| sub-total | sub-total |
| volume discount | volume discount |
| gst | gst |
| total | total |

GENERAL: Full conference and full conference corporate pass registration includes April 20 and April 21 buffet breakfasts, lunches and coffee breaks, choice of sessions, 4 keynote speakers, admission to the trade show and the April 22 "Critical Injuries: From A to Z" value added session. Daily registration includes buffet breakfast, lunch and coffee breaks, choice of sessions, 2 keynote speakers and admission to the trade show. Corporate Pass allows for pass to be used by more than one delegate. However, only one person may use the pass in a given half day period. Pass must be returned to registration desk where the next person must check in and pick it up.

METHOD OF PAYMENT

- Cheque (made Payable to SWPSO) P.O. # _____ Invoice (approved credit only)
- Visa Mastercard AMEX

Card Holder's Name _____

Card # _____ Expiry Date _____ /MM /YY

Card Holder's Signature _____

Complete and return this form along with your registration fee to:
Safe Workplace Promotion Services Ontario
5110 Creebank Road, Suite 300, Mississauga, Ontario L4W 0A1 Canada
Tel: 905.614.4272 Fax: 905.614.1434
Toll Free: 1.800.406.4272 Fax: 1.800.316.4272

We reserve the right to make venue and date changes with notice, speaker changes without notice and to cancel an event due to low registrations. No refunds or cancellations accepted after April 13, 2010. Substitutions welcome.

GST #121773998 Function #159769

For more information please visit us at:

www.iapa.ca

Superior 2010 Planning Committee

Alison Dutkiewicz: Algoma Public Health
Becky Chiarot: Sault Area Hospital/Group Health Centre
Bob Barnett: City of Sault Ste. Marie
Clyde Healey: Volunteer
Dave Ostrowski-Gallant: Brookfield Renewable Power
Janice Greco: Sault Area Hospital/Group Health Centre
Lisa Graham: LG Safety Solutions
Lisa Kenopic: Soo Mill & Lumber
Louise Caicco Tett: Health & Safety Professionals Inc.
Marlene Sawko: Volunteer
Michael Muscat: Health and Safety Association for Government Services
Mike Gaudette: Volunteer
Nicole Gallant: Ministry of Labour
Pat Henderson: Workplace Safety and Insurance Board
Pat McAuley: Volunteer
Patricia Hope: ESSAR Steel Algoma
Stephen Findlay: Superior Industrial Services
Steve Taylor: Great Lakes Power Transmission
Thomas Majic: Volunteer
Tom Headrick: Brookfield Renewable Power
Wayne Brunsch: Volunteer



Visit www.iapa.ca for details.

We choose paper from managed forest products which support environmentally responsible, socially beneficial and economically viable management of the world's forests. This product contains a minimum of 10% PCW (Post-Consumer Waste) and is 100% recyclable.



5110 Creekbank Road, Suite 300, Mississauga, Ontario L4W 0A1 Canada
Tel: 905.614.IAPA (4272) Fax: 905.614.1414
Toll Free: 1.800.406.4272 Fax: 1.800.316.4272

www.iapa.ca

SFXA3860912

Presented by **ONTARIO'S PREVENTION SYSTEM PARTNERS**

Health and Safety Association for Government Services • Infrastructure Health and Safety Association • Safe Workplace Promotion Services Ontario • Workplace Safety North