



Opportunity 2010
*Health & Safety
Day of Workshops*

March 9, 2010
Bingemans Conference Centre
Bingemans Centre Drive
Kitchener, Ontario

EARLY BIRD OFFER

Register on or before February 16
and save over \$25 per person.
Volume discounts also available.

LUNCHEON SPEAKER



MARJORIE BAXTER
EHS Manager, SunLife
Influencing People to Achieve
Safety Success



Coming together to serve you better

INVESTIGATING INCIDENTS: A PRACTICAL WORKSHOP

JOHN VANLENTHE, Consultant, IAPA

This practical, hands-on workshop is geared to supervisors, joint health and safety committee members and other personnel who have conducted or will be expected to conduct accident investigations pursuant to the *Occupational Health and Safety Act*.

You will investigate a mock accident scene with an IAPA Consultant and be guided through the steps of an accident investigation from beginning to end. You will learn the multiple tasks required by your team to investigate the scene properly in order to prepare your report findings. You will gain the knowledge necessary to confidently investigate incidents in your workplace.

RETURN TO WORK: WORKSHOP FOR SUPERVISORS

CHERYL SHEPHERD, Consultant, IAPA

Gain an understanding of how the supervisor plays a key role in the Return to Work (RTW) process based on best practices and research related specifically to the role of the supervisor. You will:

- > Gain an overview of disability management and the RTW process
- > Acquire skills and strategies that support the process – communication, interviewing, conflict resolution, accommodation strategies, RTW implementation, building and maintaining workplace relationships
- > Apply the key skills within a case scenario
- > Hear about research that supports the role of the supervisor
- > Learn RTW obstacles and how to overcome them

Pre-course requirements: A basic understanding of the business case for RTW; first aid regulations; reporting obligations under the *Workplace Safety and Insurance Act*.

JOURNEY TO OHSAS 18001 CERTIFICATION

RICHARD KAUK, E.H.S. Manager, Health and Safety Manager, Airboss

Richard Kauk will share his journey to OHSAS 18001 certification. Richard has implemented an Occupational Health and Safety Management System (OHSMS) as part of a company's risk management strategy to protect their workforce and address changing legislation. You will discuss this system that allows an organization to consistently identify and control its health and safety risks, reduce the potential for accidents, aid legislative compliance and improve overall performance.

GENERATION Y AND HOW THEY WILL CHANGE OUR WORKPLACES

PATSY MARSHALL, President, Train on Track

Generation Y's, also known as Millennials – born between 1980 and 1995 and 80 million strong – are entering the workplace with starkly different attitudes and expectations than other generations. So beware all bosses! A new breed of worker is about to attack everything you hold sacred including health and safety.

In fact, Generation Y and workplace safety may be a total mismatch. Generation Y's may tend to disregard work safety completely especially if they are told by someone who is older than them. Come prepared to learn: how Generation Y is different than other generations; their attitudes; how to recruit, engage, retain and communicate successfully with this next generation of young workers.

RISK MANAGEMENT

TOM DOYLE, President, Industrial Safety Integration

Tom Doyle is the Chair of the soon to be published CSA Z1002 Occupational Health and Safety: Hazards and Risks – Identification, Assessment, Elimination and Control standard. He has facilitated sessions on OH&S risk assessment at the CSSE, the CSA and through his own organization Industrial Safety Integration. Come prepared to hear a one hour overview on the benefits and pitfalls of risk assessment and then network with other delegates to share best practices. A question and answer period is included. Bring your programs, policies and procedures to ensure you are on the right track or to make amendments on the spot.

This workshop is limited to 15 participants on a first come, first served basis.

All sessions are open to all delegates. The colour codes help you identify sessions most relevant to your responsibilities.

■ JHSC AND SAFETY GROUP MEMBERS ■ SUPERVISORS/MANAGERS ■ HEALTH AND SAFETY COORDINATORS ■ HUMAN RESOURCES ■ ALL DELEGATES

Lunch Keynote Presentation

12:00 – 12:30 pm



INFLUENCING PEOPLE TO ACHIEVE SAFETY SUCCESS

MARJORIE BAXTER, EHS Manager, SunLife

Marjorie has over 25 years of experience in health and safety to share with you. She will explore how to influence people to achieve safety success using the tools of responsibility, purpose, vision, goal and passion necessary to build inspiring safety teams.

Afternoon Workshops

1:00 – 4:00 pm

Choose One

PREVENTING VIOLENCE AND HARASSMENT AT WORK: HOW TO INTEGRATE BILL 168

BETTY LOFTHOUSE, Consultant, IAPA

Bill 168 poses unique challenges that most employers will need help with in terms of understanding the requirements, realizing the far-reaching implications and devising strategies for compliance. There are specific requirements within Bill 168 around developing workplace violence and harassment policies and programs. What many employers do not know is that these requirements can be largely satisfied by addressing them within existing workplace programs. Attend this workshop for guidance on integrating Bill 168 requirements into your existing policies, procedures and programs.

SUPERVISOR RESPONSIBILITIES AND DUE DILIGENCE

JOHN VANLENTHE, Consultant, IAPA

Employers by law must ensure that all supervisors: understand the regulations and their responsibilities under the *Occupational Health and Safety Act (OHSA)*; are qualified based on their knowledge, training and experience; are aware of any potential or actual danger to health or safety in the workplace. In this workshop you will learn:

- > Who is a “competent” supervisor
- > Express and implied supervisor duties in the *OHSA*
- > Due diligence specific to supervisors
- > Bill C-45 criminal liability implications
- > The Part 1’s being issued by Ministry of Labour inspectors
- > The penalties being given to convicted supervisors
- > The relation between supervisor duties and the duties of others
- > The supervisor’s role in an effective occupational health and safety system

CONSTRUCTION IN INDUSTRIAL ESTABLISHMENTS

LOIS WEEKS, Consultant, IAPA

Installing or moving equipment and machinery at industrial facilities meets the definition of “construction” within the *Occupational Health and Safety Act*. Learn the many tasks performed at industrial facilities which are actually construction in nature. Understand what a “constructor” is, what their responsibilities are and how to apply this knowledge to your workplace.

BONUS! You will receive a copy of Regulation 213/91, Construction Projects – a **\$16.00 value**.

MANAGING CONFLICT AND CONFUSION AND PROMOTING A RESPECTFUL WORKPLACE FOR ALL

LORI LANE, Workplace Learning and Performance Specialist, IAPA

When people work together, especially in close quarters or high pressure environments, the line between being assertive and being disrespectful can become considerably blurred. Discover some of the root causes of badly managed conflict and gain some practical tools and techniques including a seven step process for managing conflict successfully. You’ll also discover benefits to conflict in the workplace and how it can be a catalyst for innovation.

BCRSP: IS IT RIGHT FOR YOU?

JOHN SAMMUT, Chair, BCRSP Qualifications Review Committee

John Sammut is a Certified Registered Safety Professional and Manager, Training and Advisory Department, for the Construction Safety Association of Ontario. You’ll hear a one hour overview on the BCRSP and then network with other delegates to share best practices and past experiences. A question and answer period is included. Bring your questions or concerns to ensure you are on the right track or to make amendments to your personal action plan on the spot. **This workshop is limited to 15 participants on a first come, first served basis.**

All sessions are open to all delegates. The colour codes help you identify sessions most relevant to your responsibilities.

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REGISTRATION FORM


March 9, 2010

Bingemans Conference Centre
Bingemans Centre Drive
Kitchener, Ontario

Register on-line at www.iapa.ca

Contact Name	Title	
Company Name		
Address		
City/Town	Province	Postal Code
Phone	Fax	
IAPA Customer #	E-mail	

REGISTRATION RATES Include continental breakfast, buffet lunch, lunch keynote presentation and choice of morning and afternoon workshop.

EARLY BIRD RATE		REGULAR RATE		Name Badge Information	
Register on or before February 16 and SAVE!		Register after February 16		If known, please provide each delegate's name:	
\$199 + GST	delegate(s)	\$225 + GST	delegate(s)	1.	 <p>Every 5th delegate from the same company registered at the same time is 50% off the regular rate.</p>
Subtotal		Subtotal		2.	
5% GST		5% GST		3.	
TOTAL		TOTAL		4.	
				5.	

The early bird rate cannot be combined with any other discount or special offer. Volunteer, safety group, volume discounts and any other discounts or special offers cannot be combined.

METHOD OF PAYMENT

Cheque (made payable to IAPA) P.O. # _____ Invoice (Approved Credit Only)
 Visa Mastercard AMEX

Card Holder Name _____
Card # _____ Expiry Date _____ /MM _____ /YY
Card Holder Signature _____

SPACE IS LIMITED

Complete and return this form along with your registration fee to:

Please note that workshop availability is on a first come, first served basis. IAPA reserves the right to make venue and date changes with notice, speaker changes without notice and to cancel any event due to low registrations. No refunds or cancellations accepted after March 3, 2010. Substitutions welcome. GST #121773998 Function # 160652

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