



PARTNERS IN PREVENTION 2011

HEALTH & SAFETY CONFERENCE & TRADE SHOW
Formerly Education is the Key IAPA Health & Safety Conference & Trade Show



EARLY BIRD OFFER! Register on or before May 24 and SAVE over \$30 per person.
Volume discounts available.

LAMPLIGHTER INN AND CONVENTION CENTRE
591 WELLINGTON ROAD SOUTH

LONDON

JUNE 14, 2011

GODERICH | SARNIA
ST. THOMAS | STRATFORD
STRATHROY | WOODSTOCK

Partners in Prevention 2011 Conference Series

THE CONFERENCE AT-A-GLANCE

7:00 – 8:00 am	Registration, Continental Breakfast and Trade Show Opens
8:00 – 8:15 am	Opening Remarks
8:15 – 8:30 am	Keynote Speaker: JIM ARMSTRONG Chief Client Services, Workplace Safety & Prevention Services Focused Prevention Efforts Produce Winning Results
8:30 – 8:50 am	Drama Presentation: Law & Order – Workplace Safety Unit
9:00 – 10:00 am	SERIES 1 Health, Safety and Wellness: An Economic Imperative Health and Safety 101 Surviving the Fall Domestic Violence in the Workplace: How is This My Problem? Supervisor Competency
10:00 – 11:00 am	Exhibitor Trade Show and Networking
11:00 am – 12:00 pm	SERIES 2 '... And Other Duties as Assigned' Mock Accident Investigations: Developing Your Interviewing Skills How Well Do Your Steel Storage Racks Stack Up? Low Cost Ergonomic Solutions WSIB's New Work Reintegration Program
12:00 – 12:45 pm	Lunch and Exhibitor Viewing
12:45 – 1:30 pm	Keynote Speaker: JEREMY SHORTHOUSE National Health, Safety and Environmental Manager, Vincor Canada and 2010 Winner of Safety Leader of the Year Award Raise a Glass To Safety
1:30 – 1:45 pm	Networking Break
1:45 – 2:45 pm	SERIES 3 Avoid the Uncomfortable The Communication Toolbox: Strategies for Communicating Effectively, Assertively and Clearly What's Between You and the Hazard? A Look at Personal Protective Equipment Alcohol and Drug Use in the Workplace Increasing the Effectiveness of New, Young and Vulnerable Worker Orientation Programs
2:45 – 3:00 pm	Networking Break
3:00 – 4:00 pm	SERIES 4 The Good Stuff... On Contractor Responsibilities JHSC 'Mock Meeting' Potential Danger: Maintenance Work Hazards The Growing Myths of Mould Cell Phone Safety: Meeting the Due Diligence Challenge
4:00 pm	Closing Remarks and Door Prizes



Visit the Trade Show!

OPEN 7:00 am – 12:30 pm

Look for the latest information on health and safety-related products, programs and services.

Our Exhibitors Include:

- Canadian Cancer Society
- Canadian Safety Equipment
- ergoCentric Seating Systems
- Health & Safety Ontario
- Hellberg Safety
- Human Resources Professionals Association
- Industrial Safety Trainers
- Mister Safety Shoes
- Office of the Employer Adviser
- Nilfisk Industrial Vacuums
- Service Canada
- St. John Ambulance
- Swish Maintenance
- T. Harris Environmental Management Inc.
- Team-1 Academy Inc.
- Thames Valley District School Board
- Threads of Life



EARN HRPA AND BCRSP POINTS

This conference has been approved for 10 recertification points by the Human Resources Professionals Association and 0.5 maintenance points by the Board of Certified Registered Safety Professionals.



BREAKFAST KEYNOTE

8:00 – 8:15 am

JIM ARMSTRONG

Chief Client Services, Workplace Safety & Prevention Services

Focused Prevention Efforts Produce Winning Results

You're focused. We're focused. And together we can make Ontario workplaces safer. Maintaining a focused approach to health and safety is vital to bringing workers home safe. Learn where we need to concentrate our efforts to effect change in our workplaces and ensure improved health and safety results.



DRAMA PRESENTATION

8:30 – 9:00 am

Law & Order – Workplace Safety Unit

Stratford Northwestern Secondary School, winners of the legacy IAPA LINK Drama Competition, will deliver an impactful drama inspired by the true story of Steven Badnas, a 19 year old killed on the job. This fast-paced multi-media presentation will examine the importance of health and safety training and the need to be aware of your rights as a young employee.

SERIES 1

9:00 – 10:00 am

CHOOSE ONE

HEALTH, SAFETY AND WELLNESS: AN ECONOMIC IMPERATIVE

Jim Armstrong, Chief Client Services, Workplace Safety & Prevention Services

The value of workplace safety – whether it “pays” – depends on its position in the broader continuum of health, safety and wellness. This session will review critical business performance metrics and examples of successful case studies that can be used to make a business case for health and safety while advancing towards a healthy workplace.

HEALTH AND SAFETY 101

Gordon Leffley, Consultant, Workplace Safety & Prevention Services

If you are a newly appointed employee to a health and safety role within your company or a JHSC member, you won't want to miss this introductory session about Ontario's Health and Safety System. Many of the basics will be covered including the buzz words, the role of the Ministry of Labour and the Workplace Safety & Insurance Board. Before long, you'll be up and running and ready to help implement positive change in your workplace.

SURVIVING THE FALL

Mike Black, TRT Technical Rescue Training

Employers who require their workers to wear and use fall protection equipment must develop, implement and maintain written emergency rescue procedures for rescuing the worker after his or her fall has been arrested. Learn about the life-threatening hazards a fallen worker faces as a result of “suspension trauma” and the need for rescue equipment and trained rescue workers to be “readily available”.

DOMESTIC VIOLENCE IN THE WORKPLACE: HOW IS THIS MY PROBLEM?

Lois Weeks, Consultant, Workplace Safety & Prevention Services

Sue Noorlos, Lawyer, Harrison Pensa LLP

Jess Rueger, Research Assistant, Neighbourhoods, Friends & Families/CREVAWC

Recent amendments to the *Occupational Health and Safety Act* have put the emotionally charged issue of domestic violence firmly onto the already loaded plates of employers. Gain an understanding of why this is, and should be, something employers need to be concerned about. Get practical suggestions for how you can take the required “reasonable precautions” to protect your workers as well as a legal perspective on how this should be done.

Series 1 continued on next page

SUPERVISOR COMPETENCY - PANEL DISCUSSION

Panelist: General Dynamics Land Systems

Panelist: Tim Hortons

Panelist: Clintar Groundskeeping Services Inc.

Hear from a panel of local companies how they ensure supervisor competency. Learn what 'competency' actually means and receive clarity around what makes a person a supervisor. (Hint: You don't need the word 'supervisor' in the person's title.) This is essential guidance for anyone struggling with these issues.

SERIES 2

11:00 am - 12:00 pm

CHOOSE ONE

'... AND OTHER DUTIES AS ASSIGNED'

Michael Lewis, President, Michael Lewis Training, Motivation and Development

It's not how many years we live, but the life we put into our years. All too often we are called on to wear many hats and fulfill many new responsibilities - professionally and personally. This motivational and often humorous session presents a wide palette of practical time/life management solutions, insights on effective living and "food for thought" as we tackle our increasingly more complex lives.

MOCK ACCIDENT INVESTIGATIONS: DEVELOPING YOUR INTERVIEWING SKILLS

Lois Weeks, Consultant, Workplace Safety & Prevention Services

Based on a case study, you will use your interviewing skills to collect information that identifies immediate and basic causes. Discover how these skills can be one of the most effective tools you have to investigate accidents as interviewing helps you to reconstruct the points of time and critical events of an accident.

HOW WELL DO YOUR STEEL STORAGE RACKS STACK UP?

Mike LaSelva, Consultant, Workplace Safety & Prevention Services

Proper inspection and maintenance of steel storage racks can save lives and save your company from prosecution and fines as well as costly property losses and downtime. Gain an overview of basic concepts related to the inspection of steel storage racks including an interactive opportunity to review common rack hazards and how damage can occur.

LOW COST ERGONOMIC SOLUTIONS

Brenda Mallat, Ergonomist, Workplace Safety & Prevention Services

Ergonomics has a reputation of being expensive. But many solutions can cost less than \$500 while saving thousands in MSD injury costs as well as increasing efficiency and productivity. Learn strategies for developing those low-cost solutions by determining the root cause of the problem ensuring high impact and success. Real life case studies of low-cost solutions from Ontario businesses will be discussed. Learn how to assess your options and make informed decisions that reduce MSD hazards and injury risks.

WSIB'S NEW WORK REINTEGRATION PROGRAM

Brenda Stuber, Employer Liaison Specialist, Workplace Safety & Insurance Board (WSIB)

Lucio Amodeo, Manager, Work Transition, Workplace Safety & Insurance Board (WSIB)

Learn the goals of this WSIB program and what the changes mean to you as a health and safety professional responsible for disability management and return to work. The new program will maintain the worker/original employer relationship, provide direct WSIB oversight to retraining, increase worker input and choice, make greater use of the Ontario public education system for injured worker retraining and provide workers with marketable skills and valid credentials.



LUNCHEON KEYNOTE

12:45 – 1:30 pm

JEREMY SHORTHOUSE

National Environmental, Health & Safety Manager
Vincor Canada – A Constellation Company
Raise a Glass to Safety

Jeremy Shorthouse was recently named 2010 Safety Leader of the Year in Canada. Three years ago, Vincor's health and safety statistics were 500% higher than its U.S. parent company. Using humour and several anecdotal examples, Jeremy will tell the remarkable success story of taking a vertically integrated business, which includes viticulture (farming), production facilities, warehousing, hospitality, food service and retail, from being a "safety follower" to a "safety leader" in the wine industry.

SERIES 3

1:45 – 2:45 pm

CHOOSE ONE

AVOID THE UNCOMFORTABLE

Larry McIlmoyle, Consultant, Workplace Safety & Prevention Services

Engage with others who are concerned that non-compliance with policy, standards and procedures often leads to the uncomfortable task of discipline. Support your efforts to build a healthy workplace culture by exploring progressive discipline steps that positively influence behaviour.

THE COMMUNICATION TOOLBOX: STRATEGIES FOR COMMUNICATING EFFECTIVELY, ASSERTIVELY AND CLEARLY

Michael Lewis, President, Michael Lewis Training, Motivation and Development.

Miscommunications and misunderstandings can be counterproductive and can cost us both personally and professionally. Discover common sense solutions to ensure you minimize communication problems and build the basis of better interpersonal communication. This comprehensive look at interpersonal communication will inspire you to assess your effectiveness as a communicator and have you applying these valuable tips and techniques right away!

WHAT'S BETWEEN YOU AND THE HAZARD? A LOOK AT PERSONAL PROTECTIVE EQUIPMENT

Barry Buchannan, Consultant, Electrical Safety Authority

Ideally, hazards should be eliminated at the source or engineered out along the path. However, often this simply isn't possible which leaves personal protective equipment (PPE) as the worker's only line of defense. Familiarize yourself with various types of PPE, how they work and where they are most commonly applied and see demonstrations of many types of PPE.

ALCOHOL AND DRUG USE IN THE WORKPLACE

Patsy Marshall, President, Train on Track

Studies have linked alcohol and other drugs with a list of problems such as tardiness, absenteeism, increased sick days, poor decision making, errors in production or service delivery and unsafe work practices. Come prepared to learn about the scope and cost of the problem as well as how to prevent and manage these issues including workplace substance abuse policies. You will leave with practical recommendations to take action in your workplace.

INCREASING THE EFFECTIVENESS OF NEW, YOUNG AND VULNERABLE WORKER ORIENTATION PROGRAMS

Terrence Rueger, TRR-ILCS/'Young Worker Awareness Program' Presenter, Workplace Safety & Prevention Services

New, young and vulnerable workers are at a significantly higher risk of being killed or injured on the job than any other worker. These workers include the invincible teenager about to earn their first paycheck, displaced workers who find themselves in an entirely different field of employment and recent immigrants and foreign workers hired to address temporary or seasonal labour shortages. Obtain unique insights into this group and learn how to reduce their risks of injury or death.

THE GOOD STUFF... ON CONTRACTOR RESPONSIBILITIES

Shane Williston, ES Manager, Labatt Breweries of Canada LP

Labatt Breweries of Canada LP, headquartered in London, is arguably one of the city's largest manufacturing facilities. It's no surprise that at any given time they work with many contractors in the course of their daily operations. Learn how Labatt manages their contractor program to ensure a safe working environment for everyone. You will be provided with tools you can adapt to your own workplace.

JHSC 'MOCK MEETING'

Cast: Members of the Partners in Prevention London Planning Committee
Facilitator: **Alice Hudgson**, Safety & Environment Specialist, Aisin Canada Inc.

Ever felt like you've had an out of body experience? If not, here's your chance. Observe how a typical JHSC committee meeting might play out. Following this 'mock meeting', attendees and presenters will debrief what worked and what didn't. Leave with fresh ideas on how to make your meetings more productive and a better understanding of what role your committee should have in your workplace.

POTENTIAL DANGER: MAINTENANCE WORK HAZARDS

Bill Sisler, Consultant, Public Services Health & Safety Association

Maintenance work is critical to the smooth functioning of workplace equipment and processes. Like many workers in other industries, maintenance staff can be exposed to both safety (e.g., mechanical, electrical) and health (chemical, physical agents and ergonomic) hazards. Receive an overview of common maintenance work hazards and their controls.

THE GROWING MYTHS OF MOULD

Martin Albinger, Hygienist, Workplace Safety & Prevention Services

When moist environments develop in indoor spaces such as homes, stores, offices or when given the right conditions, moulds can grow on wood, drywall, carpet, foods, insulation and interior surfaces of ventilation systems. We cannot eliminate moulds but we can control moisture. Gain an overview of moulds present in the workplace, separate myth from fact and learn best practices for controlling moulds.

CELL PHONE SAFETY: MEETING THE DUE DILIGENCE CHALLENGE

Ryan Colin, Partner, Brisbin Stringer Humphrey LLP

Jurisdictions across North America have restricted or banned hand-held wireless devices while operating a vehicle. Most jurisdictions require drivers to use 'hands free' devices for wireless communications. Learn the legal obligations of employers to protect the safety of workers and the public, examine potential liability risks and discuss best practices for wireless communication policies.



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REGISTRATION INFORMATION

Register early
and **SAVE OVER \$30**
per person

EARLY BIRD RATE

Register on or before May 24 and **SAVE!**
\$229 + HST per delegate

REGULAR RATE

Register after May 24
\$260 + HST per delegate

REGISTRATION RATES include continental breakfast, keynote speakers, lunch, conference sessions and admission to trade show.

The early bird rate cannot be combined with any other discount or special offer. Volunteer, safety group, volume discounts and any other discounts or special offers cannot be combined.

50% OFF Every 5th delegate from the same company registered at the same time is 50% off the regular rate.

PAYMENT METHODS

Cheque (made payable to SWPSO), Visa, Mastercard, AMEX or Invoice (approved credit only)

SPACE IS LIMITED

We reserve the right to make venue and date changes with notice, speaker changes without notice and to cancel an event due to low registrations. No refunds or cancellations accepted after June 7. Substitutions welcome.

HST #809 755 622 RT001 Function # 164002

To register or for more information:

PartnersinPreventionConference.com/London

1 877 494 9777

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SPONSORS

Partners in Prevention 2011 London thanks the generosity of its sponsors.



PRIZE DRAWS

Join us during our closing remarks for our Grand Prize Draw and a huge selection of exhibitor door prizes! You must be present to win. So make sure to visit the trade show one last time during our lunch break.

GRAND PRIZE DRAW

All completed conference evaluations will be entered in a draw to win an ergonomic chair valued at over \$1,000



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PARTNERS IN PREVENTION 2011 LONDON PLANNING COMMITTEE

Brenda Stuber, WSIB

Jess Rueger, Neighbours, Friends and Families/
CREVAWC

Kevin Grosbeck, Great Lakes Copper Inc.

Leslie Selinger, Fanshawe College

Lois Weeks, Workplace Safety & Prevention Services

Lori Shepherd, Workplace Safety & Prevention Services

Mike LaSelva, Workplace Safety & Prevention Services

Pamela Resvick, LCBO

Paul Mansfield, Workplace Safety &
Prevention Services

Shelly Hurry, Public Services Health &
Safety Association

Scott Ellinor, Kellogg Canada Inc.

Terrence Rueger, TRR-ILCS/Young Worker
Awareness Program

HEALTH & SAFETY ONTARIO

Health & Safety Ontario (HSO) is the result of a bold move to reorganize the independent efforts of 12 health and safety associations into four streamlined organizations to better serve more than 236,000 Ontario businesses.

HSO is comprised of:

