



PARTNERS IN PREVENTION 2010

HEALTH & SAFETY CONFERENCE & TRADE SHOW
Formerly Showcase IAPA Health & Safety Conference & Trade Show



EARLY BIRD OFFER! Register on or before October 26 and SAVE over \$30 per person.
Volume discounts available.

CIOCIARO CLUB OF WINDSOR
3745 NORTH TALBOT ROAD, OLDCASTLE

WINDSOR

CHATHAM | LAKESHORE
LASALLE | LEAMINGTON
KINGSVILLE | TECUMSEH | WINDSOR

NOVEMBER 16, 2010

Partners in Prevention 2010 Conference Series

THE CONFERENCE AT-A-GLANCE

7:00 – 8:00 am	Registration, Continental Breakfast and Trade Show Opens
8:00 – 8:15 am	Opening Remarks
8:15 – 8:30 am	Keynote Speaker: THE HONOURABLE STEVEN W. MAHONEY Chair, Workplace Safety & Insurance Board The Road to Zero
8:30 – 9:00 am	Keynote Speaker: MARTY KOMSA President, Windsor Family Credit Union The Secrets of Our Success
9:00 – 10:00 am	SERIES 1 Generation Y and How They Will Change Our Workplaces A Physician's Perspective on Successful Return to Work: Ask Away! The ABCs of Safeguarding Inspections How to Do a Risk Assessment The Courtroom Definition of Supervisor Due Diligence
10:00 – 11:00 am	Exhibitor Trade Show and Networking
11:00 am – Noon	SERIES 2 Falls Prevention A Day in the Life of a Supervisor: Balancing Production with Health and Safety Why Take The Risk? Don't Work Live Flammables 101 Mental Health 'First Aid'
12:00 – 12:45 pm	Lunch and Exhibitor Viewing
12:45 – 1:30 pm	Keynote Speaker: DAVID MUSYJ President & CEO, Windsor General Hospital How to Sell Your Vision to the Boss
1:30 – 1:45 pm	Networking Break
1:45 – 2:45 pm	SERIES 3 Safety Orientation for Gen Y: Why They're Lovin' It! Making Training Stick Developing a Risk Assessment for Workplace Violence and Harassment Hazards You Call This Construction? Health and Safety in the World of Retail
2:45 – 3:00 pm	Networking Break
3:00 – 4:00 pm	SERIES 4 Helping JHSC Members Make the Business Case for Health and Safety Take the Lift Truck Safety Challenge There's a New Tool in Town: Physical Demands Analysis Illicit Drug Use and Identification in the Workplace: A Guide for Employers The Anatomy of a Collision
4:00 pm	Closing Remarks and Door Prizes



Visit the Trade Show!

OPEN 7:00 am – 12:30 pm
See a wide range of health and safety-related products, programs and services.

Our Exhibitors Include:

- Canadian Cancer Society
- Canadian Safety Equipment
- Electro-Mag
- ergoCentric Seating
- Health & Safety Ontario
- Human Resources Professionals of Windsor and District
- Industrial Metal Fabricators
- Office of the Employer Adviser
- Ontario Ministry of Labour
- Renascent
- Service Canada
- Soapopular Inc.
- St. John Ambulance
- Threads of Life



EARN HRPA AND BCRSP POINTS

This conference has been approved for 10 recertification points by the Human Resources Professionals Association and 0.5 maintenance points by the Board of Certified Registered Safety Professionals.



BREAKFAST KEYNOTE

8:15 – 8:30 am

THE HONOURABLE STEVEN W. MAHONEY

Chair, Workplace Safety and Insurance Board (WSIB)

The Road to Zero

The Honourable Steven W. Mahoney will discuss the strategic objectives of the WSIB that support the journey on the “Road to Zero” – zero injuries, zero illnesses and zero fatalities. Hear how this strategy will impact your workplace.



BREAKFAST KEYNOTE

8:30 – 9:00 am

MARTY KOMSA

President, Windsor Family Credit Union (WFCU)

The Secrets of Our Success

WFCU’s leading employment practices are one reason that the organization has distinguished itself as an employer of choice. WFCU has earned recognition from the Best Small and Medium Employers in Canada and the Best Place to Work in Canada awards. This is an exciting opportunity for you to hear from Marty Komsa, President and CEO, about WFCU’s progressive human resources and employee relations operations. He will share best practices that have his employees continuously rating WFCU as a great place to work.

SERIES 1

9:00 – 10:00 am

CHOOSE ONE

GENERATION Y AND HOW THEY WILL CHANGE OUR WORKPLACES

Patsy Marshall, President, Train on Track

Generation Y’s, also known as Millennials, are entering the workplace with starkly different attitudes and expectations than other generations. So beware all bosses! A new breed of worker is about to attack everything you hold sacred including health and safety. Gain a better understanding of their attitudes as well as how to recruit, engage, retain and communicate successfully with this next generation of young workers.

A PHYSICIAN’S PERSPECTIVE ON SUCCESSFUL RETURN TO WORK: ASK AWAY!

Dr. Haider Hasnain, Medical Consultant to Caesars Windsor and many other companies

Physicians have a key role to play in the Return to Work (RTW) process. Local companies are being polled in advance of this session regarding their most pressing RTW issues. Dr. Hasnain will capture this feedback to ensure his presentation addresses your most pressing issues. You will also gain unique insights into the RTW process to assist you in developing your program. If you plan on attending this session and want to ensure your questions are addressed, please email Mike LaSelva at mlaselva@iapa.ca.

THE ABCS OF SAFEGUARDING INSPECTIONS

Lori Nicholas, Consultant, Workplace Safety & Prevention Services

Knowing how to look critically at your machine guarding practices is essential. Learn how to properly organize and structure the machine guarding portion of your audit. Find out about common machine guarding problems and what to look for during an inspection. Tips for implementation and maintenance of machine guarding applications will be provided.

HOW TO DO A RISK ASSESSMENT

Jan Hill, Consultant, Workplace Safety & Prevention Services

This session is limited to 25 delegates. Plan to arrive early.

Risk is inherent in everything that we do. Risk assessment is the practice of identifying hazards and determining the likelihood of those hazards causing injury to workers or damage to property and/or equipment. You will do a walkthrough of portions of the Ciociaro Club of Windsor and witness an effective approach to recognizing, assessing, and controlling risks in the workplace.

Series 1 continued on next page

THE COURTROOM DEFINITION OF SUPERVISOR DUE DILIGENCE

George W. King, Lawyer and Partner, McTague Law Firm

Get a sense of what it's like to be a supervisor charged under the *Occupational Health and Safety Act*. George King will share what 'due diligence' means within the walls of a courtroom and provide examples of current case law. Delegate interaction will be encouraged.

SERIES 2 11:00 am - 12:00 pm

CHOOSE ONE

FALLS PREVENTION

Bill Sisler, Area Manager, Public Services Health & Safety Association

Falls are the second largest cause of workplace fatalities in North America. Hear an overview of how to recognize and evaluate fall hazards. You will learn about equipment used for different job applications including how to use and maintain this equipment.

A DAY IN THE LIFE OF A SUPERVISOR: BALANCING PRODUCTION WITH HEALTH AND SAFETY

Doug Brink, Health & Safety Coordinator, Vollmer - A Multi-Trade Contractor

Mark Emmanuel, Manager, Construction & Growth, Union Gas Ltd.

Supervisors must balance their legal responsibilities to protect the health and safety of employees with day to day production demands. Hear real-life scenarios from the shop floor including the common challenges supervisors face. Come prepared to share your challenges and concerns in this interactive session.

WHY TAKE THE RISK? DON'T WORK LIVE

Tom Conlin, Electrical Safety Authority

Fifty-three percent of electrical incidents causing injury are from working on live electrical equipment. Know the risks. Learn the 7 key steps towards electrical safety at work. Understand the *Ontario Electrical Safety Code* requirements to protect both yourself and your co-workers from an electrical incident. Attendees will receive a free copy of ESA's informative "Don't Work Live" video.

FLAMMABLES 101

Lori Nicholas, Consultant, Workplace Safety & Prevention Services

You'll receive a definition and general overview of flammable liquids and the associated hazards. Coverage will include general safe storage, handling and use requirements referencing both *O.Reg. 851/90* and Part 4 of the *Ontario Fire Code*. There will also be an overview of general grounding and bonding techniques.

MENTAL HEALTH 'FIRST AID'

Rebecca Hansen, Rehabilitation Services, University of Western Ontario

One in three Canadians will experience a mental health problem at some point in their life. Mental Health First Aid (MHFA) Canada gives people the skills to provide the early help that is so important in recovery. MHFA is given until appropriate treatment is found or until the crisis is resolved. You will learn about the Mental Health First Aid certificate program and how the University of Western Ontario is using this program to support their efforts to provide a safe campus community.



LUNCHEON KEYNOTE

12:45 – 1:30 pm

DAVID MUSY

President & CEO, Windsor General Hospital
How to Sell Your Vision to the Boss

Just because you have a great idea, don't assume 'the decision makers' fully understand and appreciate its value! David will share the critical information *he* needs to make *your* vision a reality. Using Windsor Regional Hospital's example, called the GENIUS LAB, see how employees are empowered – and rewarded – for bringing their visions forward.

SERIES 3

1:45 – 2:45 pm

CHOOSE ONE

SAFETY ORIENTATION FOR GEN Y: WHY THEY'RE LOVIN' IT!

Jacklyn Goodall, Health & Safety Advisor, Ontario Region, McDonald's Restaurants of Canada Limited

It is no secret that young and new workers are one of the most vulnerable groups at an increased risk of suffering work-related injuries. McDonald's strives to protect their workers by integrating safety into its renowned training program. Hear how McDonald's builds on an existing training program to ensure young and new workers receive the training they need to be successful and stay safe working in their restaurants.

MAKING TRAINING STICK

Lori Lane, Workplace Learning and Performance Specialist, Workplace Safety & Prevention Services

Are you seeing results from your training programs? Find out how to prepare your employees for training, allow for implementation of learning skills and how to evaluate the results. Learn how to implement a program to ensure you get results from your training investment.

DEVELOPING A RISK ASSESSMENT FOR WORKPLACE VIOLENCE AND HARASSMENT HAZARDS

Leslie Lem, Consultant, Workplace Safety & Prevention Services

Danielle Gignac, Human Resources Manager, HBPO Canada

Employers now have a legal responsibility to protect workers from harassment and violence. Learn the practical elements involved in undertaking a risk assessment in this area. Tips will be provided for embedding the requirements of the new legislation into your existing workplace policies and procedures.

YOU CALL THIS CONSTRUCTION?

Lois Weeks, Consultant, Workplace Safety & Prevention Services

There is considerable confusion regarding at what point a facility performs work or undertakes a task that is a "construction project" and who has the responsibility for that project. Discover under what circumstances you may have begun a "construction project" and what that means to the organization.

HEALTH AND SAFETY IN THE WORLD OF RETAIL

Jeff Pedlow, Consultant, Workplace Safety & Prevention Services

Retail environments have unique health and safety challenges including lack of funding, high turnover and long working hours. Learn common hazards encountered in a typical retail setting and how to deal with them. The focus will be on best practices that can be applied with relative ease and low cost.

HELPING JHSC MEMBERS MAKE THE BUSINESS CASE FOR HEALTH AND SAFETY

Mike LaSelva, Business Development Account Manager, Workplace Safety & Prevention Services

The value of workplace safety – whether it “pays” – depends on its position in the broader continuum of health, safety and wellness. You’ll learn business performance metrics and receive examples of successful case studies that can be used to make a business case for health and safety while advancing towards a healthy workplace.

TAKE THE LIFT TRUCK SAFETY CHALLENGE

Bruce Cooper, Assistant Manager, Canterbury College
Lori Nicholas, Consultant, Workplace Safety & Prevention Services

Lift truck incidents can result in serious injuries and fatalities as well as significant costs. Bruce Cooper will use the popular game show “Jeopardy” format to test your knowledge and inform you of what constitutes a compliant lift truck program. Coverage will include CSA compliance and industrial regulations you must be conversant with.

THERE’S A NEW TOOL IN TOWN: PHYSICAL DEMANDS ANALYSIS (PDAs)

Brenda Mallat, Ergonomist, Workplace Safety & Prevention Services

Have you ever downloaded a health and safety resource and then wondered how to administer it? Take part in a facilitated discussion with an Ergonomic Specialist regarding this practical tool for performing PDAs (physical demands analysis). Learn how to develop this important component in your organization’s ergonomic plan. For a preview of this PDA tool, visit www.iapa.ca and click on “Resources”.

ILLCIT DRUG USE AND IDENTIFICATION IN THE WORKPLACE: A GUIDE FOR EMPLOYERS

Todd Ternovan, Constable, Ontario Provincial Police

Learn about drug identification, drug use indicators, solutions, enforcement, prevention and employers’ rights in the workplace. Constable Ternovan has been in law enforcement for 25 years including 5 years in the Drug Enforcement Section in the province of Ontario. He currently works on a Criminal Interdiction Team based out of the Essex County Detachment.

THE ANATOMY OF A COLLISION

Bruce Brunsch, Collision Reconstructionist

For many of us the ‘workplace’ is our car. If you find yourself in a difficult situation behind the wheel, you may only have a split second to react. Your actions will determine the outcome. By understanding how collisions occur, you may be able to prevent them. Gain technical knowledge and, more importantly, an appreciation for your responsibility in the prevention of vehicle collisions.



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REGISTRATION INFORMATION

Register early
and **SAVE OVER \$30**
per person

EARLY BIRD RATE

Register on or before October 26 and **SAVE!**
\$229 + HST per delegate

REGULAR RATE

Register after October 26
\$260 + HST per delegate

REGISTRATION RATES include continental breakfast, keynote speakers, lunch, conference sessions and admission to trade show.

The early bird rate cannot be combined with any other discount or special offer. Volunteer, safety group, volume discounts and any other discounts or special offers cannot be combined.

50% OFF Every 5th delegate from the same company registered at the same time is 50% off the regular rate.

PAYMENT METHODS

Cheque (made payable to SWPSO), Visa, Mastercard, AMEX or Invoice (approved credit only)

SPACE IS LIMITED

We reserve the right to make venue and date changes with notice, speaker changes without notice and to cancel an event due to low registrations. No refunds or cancellations accepted after November 9. Substitutions welcome.

HST #809 755 622 RT001 Function #160374

To register or for more information:

PartnersinPreventionOntario.com/Windsor

1 877 494 9777

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WINDSOR

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GRAND PRIZE DRAW

All completed conference evaluations will be entered in a draw to win an ergonomic chair valued at over \$1,000

Donated by

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PARTNERS IN PREVENTION 2010 WINDSOR PLANNING COMMITTEE

Bruce Cooper, Canterbury College

Chris Earnshaw, Public Services Health & Safety Association

Doug Brink, Vollmer - A Multi-Trade Contractor

John Whatley, The Flex-N-Gate Group of Companies

Keith Nelligan, Volunteer and Honorary Life Member, Workplace Safety & Prevention Services

Kelly Wigle, Centerline (Windsor) Limited

Leigh Harold, University of Windsor

Leslie Lem, Workplace Safety & Prevention Services

Lisa Kiritsis, University of Windsor

Lonnie Brown, Schukra of North America Limited

Lori Nicholas, Workplace Safety & Prevention Services

Mark Emmanuel, Union Gas Ltd.

Mike LaSelva, Workplace Safety & Prevention Services

Monica Shier, PeopleMap Coaching

Paul Mansfield, Workplace Safety & Prevention Services

Rhodora Badian, Human Resources Professionals Association

Scott Bland, International Supply Systems

Sheila Goodwin, Workplace Safety & Prevention Services

HEALTH & SAFETY ONTARIO

Health & Safety Ontario is the result of a bold move to reorganize the independent efforts of 12 HSAs into 4 streamlined organizations in order to better serve our members and customers.

Health & Safety Ontario is comprised of the following organizations:

