



# PARTNERS IN PREVENTION 2010

HEALTH & SAFETY CONFERENCE & TRADE SHOW  
Formerly IAPA Partners Health & Safety Conference & Trade Show



**EARLY BIRD OFFER!** Register on or before October 5 and SAVE over \$30 per person. Volume discounts also available.

CASINO RAMA, 5899 RAMA ROAD

# RAMA

OCTOBER 26, 2010

BARRIE | ORILLIA | MIDLAND  
BRACEBRIDGE | NEWMARKET | ALLISTON

Partners in Prevention 2010 Conference Series

# THE CONFERENCE AT-A-GLANCE

**7:15 – 8:00 am** Registration, Continental Breakfast and Trade Show Opens

**8:00 – 9:00 am** **GARY GREEN**, General Safety Officer, CFB Borden  
Tour of Duty: Health and Safety Inside Kandahar Airfield, Afghanistan

**9:00 – 10:00 am** **SERIES 1**

The Loading Dock: Mechanical Material Handling  
Generation Y and How They Will Change Our Workplaces  
A 360° Approach to Workplace Inspections  
Ministry of Labour Priorities, Blitzes and Outcomes to Date

**10:00 – 10:30 am** Exhibitor Trade Show, Networking and Coffee Break

**10:30 – 11:30 am** **SERIES 2**

Changes to Workwell: Risk Assessment  
Orientation at GAP  
There's a New Tool in Town: Physical Demands Analysis  
Hearing Loss: What are the Chances?

**11:30 am – 1:00 pm** Lunch and Keynote Speaker

**DAN CARTER**, Author, International Speaker, Television Producer and Host: Hope, Understanding and Victory

**1:00 – 1:30 pm** Exhibitor Trade Show, Health Fair and Demonstrations

**1:30 – 2:30 pm** **SERIES 3**

Are You Hiring Your Next Workplace Injury?  
Interlock Devices: Experiment and Learn  
Investigating Workplace Violence, Bullying and Harassment: How to Do It Right  
Fall Protection Awareness and Demonstration  
Improving Your Safety Culture: A CAO Story

**2:30 – 2:45 pm** Refreshment Break and Networking

**2:45 – 3:45 pm** **SERIES 4**

Managing Due Diligence for Employees on the Road  
What's New and Happening in OH&S Labour Law  
Preparing for Winter Ice and Snow: Risks, Precautions and Controls  
Why Take The Risk? Don't Work Live



## Visit the Trade Show!

**OPEN 7:15 – 8:00 am**  
**10:00 – 10:30 am**  
**1:00 – 1:30 pm**

See a wide range of health and safety-related products, programs and services.

## Our Exhibitors to Date Include:

- 3m Canada Company
- Compliance Engineering Inc
- Danatec
- F A S T Rescue Inc
- Industrial Safety Trainers
- Kit Care Corporation
- Office of The Employer Adviser
- Safemap
- Swish Maintenance Limited



**EARN HRPA  
AND BCRSP  
POINTS**

This conference has been approved for 10 recertification points by the Human Resources Professionals Association and 0.5 maintenance points by the Board of Canadian Registered Safety Professionals.



## BREAKFAST KEYNOTE

8:00 – 9:00 am

### GARY GREEN

General Safety Officer, CFB Borden

#### Tour of Duty: Health and Safety Inside Kandahar Airfield, Afghanistan

Follow the experience of Gary Green, Task Force General Safety Officer, stationed in Kandahar from September 2009 to May 2010, to get a perspective on how health and safety is applied in a highly volatile environment. Gary will share his story and overall responsibilities inside the compound to give you a glimpse of the inherent risks, environment and working conditions during war and how a strong safety culture transcends all boundaries.

## SERIES 1

9:00 – 10:00 am

## CHOOSE ONE

### THE LOADING DOCK: MECHANICAL MATERIAL HANDLING

**David Mustard**, Consultant, Workplace Safety & Prevention Services

Ramp up your mechanical material handling program by focusing on loading dock safety - one of the most overlooked areas of a business operation. These highly congested areas are often poorly laid out, inadequately lit and routinely exposed to the elements. Learn about common loading dock hazards and ways to reduce or eliminate them that will help improve your company's health, safety and performance. Loading Docks are on the MOL Blitz target list for February 2011.

### GENERATION Y AND HOW THEY WILL CHANGE OUR WORKPLACES

**Patsy Marshall**, President, Train on Track

Generation Y's, also known as Millennials, are entering the workplace with starkly different attitudes and expectations than other generations. So beware all bosses! A new breed of worker is about to attack everything you hold sacred including health and safety. Gain a better understanding of their attitudes as well as how to recruit, engage, retain and communicate successfully with this next generation of young workers.

### A 360° APPROACH TO WORKPLACE INSPECTIONS

**Kirsi Henry**, Consultant, Workplace Safety & Prevention Services

Learn the 360° approach to recognizing, assessing and recommending controls for hazards in your workplace. This interactive, media-rich presentation will provide videos, photos, checklists and reporting procedures plus follow-up techniques to improve the workplace inspection process.

### MINISTRY OF LABOUR PRIORITIES, BLITZES AND OUTCOMES TO DATE

**Mark Coulter**, Industrial Health & Safety Inspector, Ministry of Labour (MOL)

Ever wonder when the MOL will come knocking on your door? Learn what the Ministry has planned as their focus for specific industries and identified hazards through to April 2011. Outcomes of the past few "blitzes", including how they support the purpose of these specific intervention activities, will be discussed. If you have not had a visit from the MOL recently, learn from this opportunity where you need to focus in order to be ready.

**CHANGES TO WORKWELL: RISK ASSESSMENT**

**Ken Langer**, Workwell Program Manager, WSIB

In 2010, the Workwell Program has updated its core audit tool with an emphasis on risk assessment. Gain an understanding of the revisions to the Workwell Core Health and Safety Audit which aims to create a sustainable, zero-incident work environment by motivating and assisting companies to improve their health and safety programs. Improved performance ultimately leads to safer workplaces for employees and reduced injury rates and claims costs for companies and industries.

**ORIENTATION AT GAP**

**David Reid**, Safety Professional, GAP Inc.

Changes have been made within the logistics environment at GAP regarding the orientation program for new hires. Learn about: the challenges, risks and costs that determined the need for change; what was modified to improve the delivery and retention of health and safety practices; how these changes resulted in reduced overhead, practical learning application, stewardship and a better transition to new duties. Discover how your company might benefit by a similar approach.

**THERE'S A NEW TOOL IN TOWN: PHYSICAL DEMANDS ANALYSIS (PDA)**

**Tanya Muller**, Ergonomist, Workplace Safety & Prevention Services

Have you ever downloaded a health and safety resource and then wondered how to administer it? Take part in a facilitated discussion by an Ergonomist Specialist regarding this practical tool for performing PDAs. Learn how to develop an important component in your organization's ergonomic plan. For a preview of this PDA tool, visit [www.iapa.ca](http://www.iapa.ca) and click on "Resources".

**HEARING LOSS: WHAT ARE THE CHANCES?**

**Sonia Lal**, Occupational Hygienist and Health and Safety Specialist, Occupational Health Clinics for Ontario Workers

Learn how noise affects your hearing and how measurement of the progression of loss, screening and observation helps. Understand the symptoms of age related versus noise induced hearing loss, what sampling and measurement technology is available including the issues around each, the hierarchy of controls and the effectiveness of hearing protection. Tools will be provided to help you determine "How much noise is too much?"



**LUNCHEON KEYNOTE**

12:00 - 1:00 pm

**DAN CARTER**

Author, International Speaker, Television Producer and Host  
**Hope, Understanding and Victory**

Compelling, honest, and courageous, Dan Carter shares his tragic life story to inspire you to take action and control of your own lives in order to reach your full potential and to make the world a better place. It is estimated that 1 in 5 Canadians deal with mental health issues daily and as high as 4 million Canadians are dealing with an addiction. Understand what victory looks like for someone facing mental health and addictions. Learn how we can all help remove the stigma so those that need the help can reach out and ask for it.

**INTERLOCK DEVICES: EXPERIMENT AND LEARN**

**Mike Wilson, P.Eng.**, Machine Guarding Specialist, Workplace Safety & Prevention Services

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Experiment hands-on with four different machine guarding interlock devices. You will gain valuable knowledge such as identifying suitability and common gaps with the installation of interlock devices. A maximum of 16 participants can be accommodated in this session.

**ARE YOU HIRING YOUR NEXT WORKPLACE INJURY?**

**Claudette Walsh**, Project Leader, Canadian Back Institute Workplace Solutions

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Think you have the perfect candidate for your next opening? Have you considered the demands of the job and whether the methods you currently use to determine suitability are contributing to your safety record? Learn what a post offer employment test (POET) is, how to prepare for them and what you can do based on the results. Find out what you can legally ask candidates and where POET's have been challenged in order to avoid similar circumstances.

**INVESTIGATING WORKPLACE VIOLENCE, BULLYING AND HARASSMENT: HOW TO DO IT RIGHT**

**Meghan Ferguson**, Associate, Hicks Morley

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There's a new law in town, in effect as of June 15, 2010, intended to prevent or eliminate workplace harassment and violence. While you may be in compliance, you may not be clear on how to investigate complaints in order to gather the information you need while respecting privacy and avoiding potential liabilities arising from a poorly executed investigation. Our legal expert will explain what you must do, what you can and cannot ask and the steps you must take to follow through on workplace violence and harassment complaints.

**FALL PROTECTION AWARENESS AND DEMONSTRATION**

**Barry White**, Technical Sales Representative, Capital Safety Group

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Back by popular demand! Barry White provides an entertaining and educational look at the various components of a fall protection system. Understand the difference between "arrest" and prevention systems. Gain an understanding of anchor points, inter-connecting devices, harness inspection and donning. You will also witness a fall "drop test" demonstration.

**IMPROVING YOUR SAFETY CULTURE: A CAO STORY**

**Michael Rutter**, Chief Administrative Officer, Municipality of Trent Hills

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Hear how Trent Hills has created a culture of safety where council, management and front line staff work collaboratively to ensure that every employee goes home every day free from workplace injury and illness. From an environment where health and safety was an afterthought, this rural municipality has made it a priority and a guiding factor in all its decision making. As an added benefit, these changes have positively impacted the relationships between Council, staff and the community at large, and have resulted in improved productivity, and savings that have more than offset the small investments that have been made.

**WHY TAKE THE RISK? DON'T WORK LIVE**

**Kevin Richards**, Senior Electrical Inspector, Electrical Safety Authority

Fifty-three percent of electrical incidents causing injury are from working on live electrical equipment. Know the risks. Learn the 7 key steps towards electrical safety at work. Understand the *Ontario Electrical Safety Code* requirements to protect both yourself and your coworkers from electrical incident. Attendees will receive a free copy of ESA's informative "Don't Work Live" video.

**WHAT'S NEW AND HAPPENING IN OH&S LABOUR LAW**

**Meghan Ferguson**, Associate, Hicks Morley

Discussion will focus on recent cases and decisions in the courts and the corresponding laws that played a big part in assessing due diligence. Learn what the trends are, what changes are coming to occupational health and safety and where to get the latest news from the courts. Time will be provided for a Q&A so bring your questions.

**MANAGING DUE DILIGENCE FOR EMPLOYEES ON THE ROAD**

**Mike Trace**, Health and Safety Consultant/Trainer, Infrastructure Health and Safety Association

The health and safety risks of workers travelling on our roads in the line of business can result in devastating personal injuries or death, product and equipment loss and substantial liabilities. Learn how to identify and assess the risks your company faces in this regard. Obtain valuable tips, a six step road safety plan and numerous tools to initiate or improve your company's road safety policy and program.

**PREPARING FOR WINTER ICE AND SNOW: RISKS, PRECAUTIONS AND CONTROLS**

**Bob Wilton**, President, Clintar Landscape Management

Three things are certain: death, taxes and winter in the Muskokas! Workplaces are liable for injuries to employees and the general public (customers, service providers etc) for slips, falls or other mishaps resulting from snow and ice exposure on their properties. Learn the risks, precautions and program elements you should consider well in advance of winter and what to ensure if you are contracting a service to manage your property.

**GRAND PRIZE**

Register by the early bird date of October 5th to be eligible to win!



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# PARTNERS IN PREVENTION 2010

## HEALTH & SAFETY CONFERENCE & TRADE SHOW

Formerly IAPA Partners Health & Safety Conference & Trade Show

### REGISTRATION INFORMATION

Register early  
and **SAVE OVER \$30**  
per person

**EARLY BIRD RATE**  
Register on or before October 5 and **SAVE!**  
\$229 + HST per delegate

**REGULAR RATE**  
Register after October 5  
\$260 + HST per delegate

**REGISTRATION RATES** include continental breakfast, keynote speakers, lunch, conference sessions and admission to trade show.

The early bird rate cannot be combined with any other discount or special offer. Volunteer, safety group, volume discounts and any other discounts or special offers cannot be combined.

**50% OFF** Every 5th delegate from the same company registered at the same time is 50% off the regular rate.

#### PAYMENT METHODS

Cheque (made payable to SWPSO), Visa, Mastercard, AMEX or Invoice (approved credit only)

#### SPACE IS LIMITED

We reserve the right to make venue and date changes with notice, speaker changes without notice and to cancel an event due to low registrations. No refunds or cancellations accepted after October 19. Substitutions welcome.

HST #809 755 622 RT001 Function # 160875

To register or for more information:

**PartnersinPreventionOntario.com/Rama**  
**1 877 494 9777**

CASINO RAMA, 5899 RAMA ROAD

# RAMA

**OCTOBER 26, 2010**

## SPONSORS AND DONORS

Partners in Prevention 2010 RAMA thanks the generosity of its sponsors and donors.

### PLATINUM



### DOOR PRIZE



ONE OF **TWO**  
TABLE TOP  
PATIO HEATERS

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### PARTNERS IN PREVENTION 2010 RAMA PLANNING COMMITTEE

**Larry Angot**, Pattison Signs  
**Trevor Beauchamp**, Workplace Safety & Prevention Services  
**Kate Gervais**, County of Simcoe  
**John Mackan**, CCL Containers  
**Lori McIlwraith**, Workplace Safety & Prevention Services  
**Maria Sousa**, Workplace Safety & Insurance Board  
**Mike Trace**, Infrastructure Health & Safety Association  
**Laura Yourkin**, Town of Innisfil

### HEALTH & SAFETY ONTARIO

Health & Safety Ontario is the result of a bold move to reorganize the independent efforts of 12 HSAs into 4 streamlined organizations in order to better serve our members and customers.

Health & Safety Ontario is comprised of the following organizations:

