



PARTNERS IN PREVENTION 2010

HEALTH & SAFETY CONFERENCE & TRADE SHOW
Formerly Awareness IAPA Health & Safety Conference & Trade Show



EARLY BIRD OFFER! Register on or before September 28 and SAVE over \$30 per person.
Volume discounts available.

BINGEMANS CONFERENCE CENTRE
425 BINGEMANS CENTRE DRIVE

KITCHENER

KITCHENER | WATERLOO
GUELPH | CAMBRIDGE
BRANTFORD | SIMCOE

OCTOBER 19, 2010

Partners in Prevention 2010 Conference Series

THE CONFERENCE AT-A-GLANCE

- 7:00 – 7:45 am** Registration, Continental Breakfast and Trade Show Opens
- 7:45 – 8:05 am** Keynote Speaker: **THE HONOURABLE STEVEN W. MAHONEY**
Chair, Workplace Safety & Insurance Board
The Road to Zero
- 8:05 – 8:30 am** Keynote Speaker: **JOHANNA FISHER**
Threads of Life
The View from Here: From Tragedy to Prevention
- 8:30 – 9:00 am** Exhibitor Trade Show and Networking

9:00 – 10:00 am SERIES 1

- Accident Investigation and Interviewing Skills
- A Roadmap to Developing Workplace Violence and Harassment Programs
- Ontario Occupational Exposure Limits (OELs): Legislative Changes and the Impact on Your Workplace
- Morale: Make an Impact in Your Workplace
- A Good Plan Today is Better than a Perfect Plan Tomorrow
- Interlock Devices: Experiment and Learn

10:00 – 11:00 am Exhibitor Trade Show and Networking

11:00 am – Noon SERIES 2

- Calming Conflict: 7 Steps to Resolution
- Workplace Violence: How an Investigation is Conducted
- Are Your Loading Docks Safe?
- From Chaos to Clarity: Creating the JHSC to Which You Want to Belong
- Falls Protection
- Interlock Devices: Experiment and Learn

12:00 – 1:30 pm Lunch, Exhibitor Trade Show and Networking

12:30 – 1:30 pm Keynote Speaker: **CAROLYN BENNETT** Playwright and Comedian Where There's Humour, There's Hope: Addiction, Recovery and Fun

1:30 – 2:30 pm SERIES 3

- Anatomy of a Collision
- Risk Assessment
- Why Take the Risk? Don't Work Live
- Health and Safety Surfing for Dummies: Resources on the Internet
- Human Factors in Accident Investigations

2:30 – 2:45 pm Networking Break

2:45 – 3:45 pm SERIES 4

- Generation Y and How They Will Change Our Workplace
- Case Management: Top 10 Tips
- Linking Literacy with Workplace Health and Safety
- Supervisor Health and Safety Smarts
- Pre-Start Reviews



Visit the Trade Show!

OPEN 7:00 am – 2:45 pm
See a wide range of health and safety-related products, programs and services.

Our Exhibitors Include:

- Acute Environmental
- Canadian Safety Equipment
- Health & Safety Ontario including the Confined Space Training Trailer
- Industrial Metal Fabricators
- Industrial Safety Trainers
- Kit-Care Corporation
- Levitt Safety
- Mister Safety Shoes
- Office of the Employer Adviser
- ROI Ergonomics
- Safe Communities on the Grand
- Skills Canada
- Threads of Life
- Waterloo Regional Police Services – Matrix Simulator
- Wellserve Health Care
- Worksafe
- And MANY more!

Waterloo Regional Police Services – Matrix Simulator



EARN HRPA AND BCRSP POINTS

This conference has been approved for 10 recertification points by the Human Resources Professionals Association and 0.5 maintenance points by the Board of Certified Registered Safety Professionals.

**BREAKFAST KEYNOTE**

7:45 – 8:05 am

THE HONOURABLE STEVEN W. MAHONEYChair, Workplace Safety & Insurance Board (WSIB)
The Road to Zero

The Honourable Steven W. Mahoney will discuss the strategic objectives of the WSIB that support the journey on the “Road to Zero” – zero injuries, zero illnesses and zero fatalities. Hear how this strategy will impact your workplace.

**BREAKFAST KEYNOTE**

8:05 – 8:30 am

JOHANNA FISHERThreads of Life
The View from Here: From Tragedy to Prevention

Can you imagine what it must be like to be faced with a sudden workplace tragedy? Johanna Fisher couldn't either until it happened to her. In this riveting session, she'll let you walk in her footsteps as she gives her personal account of what it's like to be faced with just such a situation. Johanna is a family member of Threads of Life – a workplace tragedy support association which helps families affected by a workplace fatality, life-altering injury or occupational disease along their journey of healing.

SERIES 1

9:00 – 10:00 am

CHOOSE ONE**ACCIDENT INVESTIGATION AND INTERVIEWING SKILLS****JOHN VANLENTHE**, Consultant, Workplace Safety & Prevention Services

Discuss the steps involved in accident investigation and sharpen your interviewing skills. Discover how these skills can be one of the most effective tools you have to investigate accidents. Interviewing helps you to reconstruct the points of time and critical events of an accident.

A ROADMAP TO DEVELOPING WORKPLACE VIOLENCE AND HARASSMENT PROGRAMS**ANDREW HARKNESS**, Healthy Workplace Consultant, Workplace Safety & Prevention Services

“Violence and harassment have no place in the workplace.” This Ministry of Labour statement clearly underscores the intent of this new legislation. This amendment to the *OHS*A, known as Bill 168, is designed to take on violence and harassment, including domestic violence, at work. Increase your awareness of why this issue is too costly to ignore and gain an overview of the key requirements and steps to implementation.

**ONTARIO OCCUPATIONAL EXPOSURE LIMITS (OELs):
LEGISLATIVE CHANGES AND THE IMPACT ON YOUR WORKPLACE****DAVE WALLACE**, CIH ROH, Occupational Hygienist, Ministry of Labour (MOL)

On July 1, 2010, the MOL updated occupational exposure limits for hazardous substances. Hear an overview of the changes to the Regulation respecting Control of Exposure to Biological and Chemical Agents (Reg. 833) and the Designated Substance Regulations such as asbestos, benzene, lead, silica and isocyanates. Learn the steps necessary to comply with the regulations as well as MOL enforcement strategies.

MORALE: MAKE AN IMPACT IN YOUR WORKPLACE**JENNIFER MACFARLANE**, Consultant, Workplace Safety & Prevention Services

At one time or another every workplace struggles through difficult times. Whether as a result of changing economic realities, corporate acquisitions or personal tragedies, the journey is rarely an easy one. Discover common causes of low morale and how to minimize their negative impacts. Remember that keeping high morale is a shared responsibility among all employees.

Series 1 continued on next page

A GOOD PLAN TODAY IS BETTER THAN A PERFECT PLAN TOMORROW

MATT ERICKSON, Consultant, Workplace Safety & Prevention Services

Many firms are so focused on getting absolutely everything correct, they are paralyzed when an emergency strikes. Learn how to prepare to respond to the changing circumstances that surface during an emergency. What should happen versus what really happens will be discussed. The response cycle, and what must be considered to take plans from “as planned” to “as it happens”, will also be covered.

INTERLOCK DEVICES: EXPERIMENT AND LEARN

MICHAEL WILSON, Machine Guarding Specialist, Workplace Safety & Prevention Services

Back by popular demand! Experiment with four different machine guarding interlock devices in this practical, hands-on session. You will gain selected knowledge such as identifying common gaps with the installation of interlock devices. A maximum of 16 participants can be accommodated in this session.

SERIES 2 11:00 am – Noon

CHOOSE ONE

CALMING CONFLICT: 7 STEPS TO RESOLUTION

LORI LANE, Workplace Training Specialist, Workplace Safety & Prevention Services

Do you find that workplace communication misunderstandings interfere with getting things done? Learn a straightforward and positive approach to address and calm the common conflicts that arise every day. Using a seven step model, discover common sources of workplace conflict and learn positive strategies that can be used to resolve them.

WORKPLACE VIOLENCE: HOW AN INVESTIGATION IS CONDUCTED

MELANIE WEGLER & JO-ANNE HASENPFLUG, Ministry of Labour (MOL)

A scenario will be given involving a workplace violence incident. Based on this information, Waterloo Regional Police Services will describe their role in investigating an incident. MOL representatives will discuss how the MOL investigates contraventions under the new workplace harassment and violence requirements. A WSIB representative will speak about handling of worker claims and their investigation. A Q & A session will follow.

ARE YOUR LOADING DOCKS SAFE?

JENNIFER LENNON, Health, Safety & Wellness Specialist, Loblaw Companies

For colleagues operating on and around loading docks, trailer movement and premature trailer departure become inherent risks of the job. Dock safety incidents occur as a result of uncontrolled environmental factors, equipment failure and/or human error. Learn about maintaining safe loading dock environments including how one national company developed a program that reached every colleague employed and the transportation community as well.

FROM CHAOS TO CLARITY: CREATING THE JHSC TO WHICH YOU WANT TO BELONG

DINA MEUNIER, E-Learning Assistant, University of Guelph

Basic legal requirements around joint health and safety committees in Ontario will be reviewed. The discussion will go a step further and explore how committees define success as well as the things committees can do to work effectively as a team and to create a healthy workplace culture. Be prepared to participate and share your experience in this interactive session.

FALLS PROTECTION

KURT BOHME, Lead Instructor, Emergency Sector, Public Services Health & Safety Association

Discover the hazards in dealing with fall protection and confined spaces. On completion of the theory session, you will view and tour a 40 foot mobile training unit that is used for industrial, municipal, fire and other rescue services training. Equipment will be viewed that meets industrial and NFPA standards. Instructors will be on hand to answer questions.

Series 2 continued on next page

INTERLOCK DEVICES: EXPERIMENT AND LEARN

MICHAEL WILSON, Machine Guarding Specialist, Workplace Safety & Prevention Services

See Series 1 for session description. Maximum of 16 participants.



LUNCHEON KEYNOTE

12:30 – 1:30 pm

CAROLYN BENNETT

Playwright and Comedian

Where There's Humour, There's Hope: Addiction, Recovery and Fun

Can't imagine life without booze? Wouldn't know how to celebrate without a beer in hand? Carolyn will show you how to find the funny in the everyday without being chemically altered. By sharing her own story, she'll take you on the emotional roller coaster of hitting bottom, regaining stability and thriving drug and alcohol free. Carolyn is a passionate advocate of mental health and will inspire you to take fun seriously. Spoiler alert – this story has a happy ending.

SERIES 3 1:30 – 2:30 pm

CHOOSE ONE

ANATOMY OF A COLLISION

CONSTABLE TIM BONIFACE, Accident Re-constructionist, Waterloo Regional Police Services

You have only a split second to make a decision and your actions will determine the outcome. Understanding how collisions occur can help you prevent them. Constable Tim Boniface, a level 4 accident re-constructionist, will illustrate how collisions occur and the role human behaviour plays in contributing to them. Gain technical knowledge and an appreciation for your responsibility in the prevention of vehicle collisions.

RISK ASSESSMENT

TOM DOYLE, Industrial Safety Integration

Tom Doyle is the Chair of the soon to be published *CSA Z1002 Occupational Health and Safety – Hazards and Risks – Identification, Assessment, Elimination and Control Standard*. Hear an overview of the benefits and pitfalls of risk assessment and network with other delegates to share best practices. Bring your programs, policies and procedures to ensure you are on the right track or to make amendments on the spot.

WHY TAKE THE RISK? DON'T WORK LIVE

RAY BULLOCK, Inspector, Electrical Safety Authority

Fifty-three percent of electrical incidents causing injury are from working on live electrical equipment. Know the risks and learn the 7 key steps towards electrical safety at work. Understand the *Ontario Electrical Safety Code* requirements to protect both yourself and your coworkers from an electrical incident. Attendees will receive a free copy of ESA's informative "Don't Work Live" video.

HEALTH AND SAFETY SURFING FOR DUMMIES: RESOURCES ON THE INTERNET

JENNIFER MACFARLANE, Consultant, Workplace Safety & Prevention Services

JEFF KING, Environment, Health and Safety Specialist, Research in Motion

A must attend session for anyone looking to get the most from health and safety related websites. After taking a "virtual tour" of Ontario's health and safety system, you will be shown how to access, evaluate and use web-based research and legal OHS information. No need to bring a computer – just sit back and learn the host of resources at your fingertips.

Series 3 continued on next page

HUMAN FACTORS IN ACCIDENT INVESTIGATION

IVAN SZLAPETIS, Consultant, Workplace Safety & Prevention Services

Human error is usually the first cause identified in many accidents. But what are the causes of these common lapses in attention, poor judgment or other clumsy moves that can have devastating consequences? Familiar examples, including product design, signage and historical disasters, will be used to demonstrate how to identify and correct problems that contribute to human error.

SERIES 4 2:45 - 3:45 pm

CHOOSE ONE

GENERATION Y AND HOW THEY WILL CHANGE OUR WORKPLACES

PATSY MARSHALL, President, Train on Track

Generation Y's, also known as Millennials, are entering the workplace with starkly different attitudes and expectations than other generations. Beware all bosses! A new breed of worker is about to attack everything you hold sacred including health and safety. Gain a better understanding of their attitudes as well as how to recruit, engage, retain and communicate successfully with this generation of young workers.

CASE MANAGEMENT: TOP 10 TIPS

SUSAN MACEWAN, Office of the Employer Adviser

Learn practical and informative tips on how to manage your workplace injuries and incidents. This information will be especially useful to anyone responsible for accommodating the needs of injured workers or for the administration of compensation claims.

LINKING LITERACY WITH WORKPLACE HEALTH AND SAFETY

CAROL RISIDORE, Executive Director, The Literacy Group

MELANIE ALEXANDER, Health & Safety Coordinator, Montreal Woolens

Gain an understanding of literacy and the impact in the Kitchener-Waterloo and Cambridge area. You'll learn: the connection between literacy and essential skills required in today's workplace, facts and myths about literacy, the importance of partnerships between employers and literacy/basic skills service providers. You'll also receive examples of health and safety work sheets/policies written in clear language and essential skills informational handouts.

SUPERVISOR HEALTH AND SAFETY SMARTS

STEVE MATISZ, Consultant, Workplace Safety & Prevention Services

Managers and supervisors represent the employer in the workplace and are responsible to carry out the duties of the employer in the areas that they manage. Acquire an overview of legal requirements based on the *Occupational Health and Safety Act*, the roles and responsibilities of all workplace parties and the concepts of internal responsibility and due diligence.

PRE-START REVIEWS (PSRs)

TOM EASTWOOD, Consultant, Workplace Safety & Prevention Services

Under Section 7 of the *Regulations for Industrial Establishments*, you may need to conduct a PSR and implement compliance measures before a new or modified apparatus, structure, protective element or process is put into production. Learn when a PSR is required and when the legal requirements apply. A brief overview of the relevant CSA standards will be discussed.



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REGISTRATION INFORMATION

Register early
and **SAVE OVER \$30**
per person

EARLY BIRD RATE

Register on or before September 28 and **SAVE!**
\$229 + HST per delegate

REGULAR RATE

Register after September 28
\$260 + HST per delegate

REGISTRATION RATES include continental breakfast, keynote speakers, lunch, conference sessions and admission to trade show.

The early bird rate cannot be combined with any other discount or special offer. Volunteer, safety group, volume discounts and any other discounts or special offers cannot be combined.

50% OFF Every 5th delegate from the same company registered at the same time is 50% off the regular rate.

PAYMENT METHODS

Cheque (made payable to SWPSO), Visa, Mastercard, AMEX or Invoice (approved credit only)

SPACE IS LIMITED

We reserve the right to make venue and date changes with notice, speaker changes without notice and to cancel an event due to low registrations. No refunds or cancellations accepted after October 12. Substitutions welcome.

HST #809 755 622 RT001 Function # 160677

To register or for more information:

PartnersinPreventionOntario.com/Kitchener

1 877 494 9777

Bingemans Conference Centre
425 Bingeman's Centre Drive

KITCHENER

OCTOBER 19, 2010

PRIZE DRAWS

Join us in Marshall Hall during the afternoon break from 2:30 – 2:45 for our Grand Prize Draw and a huge selection of exhibitor door prizes!
You must be present to win so be sure to visit the trade show one last time before the last session of the day!



GRAND PRIZE DRAW

Ergonomic Chair donated by:

Donated by



PARTNERS IN PREVENTION 2010 KITCHENER PLANNING COMMITTEE

Alan Tompkins, Dare Foods

Jan Mutter, Bock PPL

Jeff King, Research in Motion

Jennifer MacFarlane, Workplace Safety & Prevention Services

Jessica Poworznyk, Heffner Lexus Toyota

Jim Irwin, Lance Canada

Joe Szabo, Delta Elevator

Julie Durias, Patheon

Sandy Buscarini, Workplace Safety & Prevention Services

Sandy Miller, Workplace Safety & Prevention Services

HEALTH & SAFETY ONTARIO

Health & Safety Ontario is the result of a bold move to reorganize the independent efforts of 12 HSAs into 4 streamlined organizations in order to better serve our members and customers.

Health & Safety Ontario is comprised of the following organizations:

