



PARTNERS IN PREVENTION 2010

HEALTH & SAFETY CONFERENCE & TRADE SHOW
Formerly Golden Horseshoe IAPA Health & Safety Conference & Trade Show



EARLY BIRD OFFER! Register on or before October 20 and save over \$30 per person.
Volume discounts available.

HOLIDAY INN & CONFERENCE CENTRE
3063 SOUTH SERVICE ROAD

BURLINGTON

BURLINGTON | HALTON
HAMILTON | NIAGARA
MISSISSAUGA

NOVEMBER 10, 2010

Partners in Prevention 2010 Conference Series

THE CONFERENCE AT-A-GLANCE

7:00 – 7:50 am Registration, Continental Breakfast and Trade Show Opens

7:50 – 8:00 am Welcome: Conference Chair, **JOANNE D'ANDREA**
Greif Brothers

8:00 – 8:15 am Keynote Speaker: **CHRIS BOCCINFUSO**
Ministry of Labour
Bill 168: What Does It Mean to You?

8:15 – 8:40 am Keynote Speaker: **SARAH WHEELAN**
Volunteer, Threads of Life
The Face of Workplace Tragedy

9:00 – 10:00 am SERIES 1

Accident Investigation and Interviewing Skills
Roles of Enforcement Agencies in Workplace Violence Investigations
Return to Work Strategies: What are They and Will They Work from an Employer Perspective?
Workwell Wakeup: The Audit and Beyond
From Chaos to Clarity: Creating the JHSC That You Want to Belong To
Interlock Devices: Experiment and Learn

10:00 – 11:00 am Exhibitor Trade Show and Networking

11:00 am – Noon SERIES 2

Why Take the Risk? Don't Work Live
You Call this Construction?
Risk Assessment: A Practical Overview
Recruitment and Hiring: What Employers Need to Know
Interlock Devices: Experiment and Learn

12:00 – 1:30 pm Lunch, Exhibitor Trade Show and Networking

12:30 – 1:15 pm Keynote Speaker: **DEBORAH KIMMETT**
Award-winning Comedian and Publisher
The View from the Bottom: One Woman's Road to Recovery

1:30 – 2:30 pm SERIES 3

Heads up for Healthier Brains
Case Management: Top 10 Tips
Collisions Versus Sharing the Road
Complacency: The Silent Killer
Interlock Devices: Experiment and Learn

2:30 – 2:45 pm Networking Break, Grand Prize Draw, Exhibitor Door Prizes

2:45 – 3:45 pm SERIES 4

Generation Y and How They Will Change Our Workplaces
Mechanical Material Handling: The Loading Dock
Creating an Emergency Response Plan
Ontario Occupational Exposure Limits (OELs): Legislative Changes and their Impact on Your Workplace



Visit the Trade Show!

OPEN 7:00 am – 2:45 pm
See a wide range of health and safety-related products, programs and services.

Our Exhibitors Include:

- Acute Environmental
- Canadian Safety Equipment
- Compliance Engineering
- Core Link Wellness Centre
- Crisis Prevention Institute
- Health & Safety Ontario
- Industrial Metal Fabricators Ltd.
- Industrial Safety Trainers
- Jenalex
- Kit Care Corporation
- Mister Safety Shoes
- Office of the Employer Adviser
- Smokers Helpline – Canadian Cancer Society
- Worksafe
- And many more!



**EARN HRPA
AND BCRSP
POINTS**

This conference has been approved for 10 recertification points by the Human Resources Professionals Association and 0.5 maintenance points by the Board of Certified Registered Safety Professionals.

CHRIS BOCCINFUSO

Ministry of Labour (MOL)

Bill 168: What Does It Mean to You?

Violence and harassment have no place in the workplace. Know your obligations and understand your requirements. Chris Boccinfuso will highlight the impact that Bill 168 has on your workplace. Following this keynote, there will be an interactive session with the MOL and Regional Police Services.



BREAKFAST KEYNOTE

8:15 – 8:40 am

SARAH WHEELAN

Volunteer, Threads of Life

The Face of Workplace Tragedy

In May 2001, Sarah's family suffered from a traumatic workplace tragedy. Many things have changed in Sarah's life since that fateful day. Sarah will tell her story including the role that Threads of Life – A Workplace Tragedy Family Support Association has played.

SERIES 1

9:00 – 10:00 am

CHOOSE ONE

ACCIDENT INVESTIGATION AND INTERVIEWING SKILLS

John VanLenthe, Consultant, Workplace Safety & Prevention Services

Discuss the steps involved in accident investigation and sharpen your interviewing skills. Discover how these skills can be one of the most effective tools you have to investigate accidents. Interviewing helps you to reconstruct the points of time and critical events of an accident.

ROLES OF ENFORCEMENT AGENCIES IN WORKPLACE VIOLENCE INVESTIGATIONS

Panel Discussion, Ministry of Labour Inspectors and Hamilton Police Services

A scenario will be presented involving a workplace violence incident. Based on this information, police and MOL representatives will explain their roles including what the employer and employees can expect. Regional Police Services will describe their role in investigating the incident. The MOL will explain how they would investigate any contraventions under the new workplace harassment and violence requirements. A Q & A session will follow.

RETURN TO WORK (RTW) STRATEGIES:
WHAT ARE THEY AND WILL THEY WORK FROM AN EMPLOYER PERSPECTIVE?

Marianne Frkovic, Claims and Disability Management Specialist, Arcelor Mittal

Hear why timely and safe RTW is important and what timelines should be considered in the RTW process. You'll learn: the difference between *disability* management and case management and how understanding one can lead to success in the other; macro supports that need to be in place; how to structure the RTW process within your workplace; what success will look like when you achieve it.

WORKWELL WAKEUP: THE AUDIT AND BEYOND

John Jansen, WSIB Workwell Auditor
Owner of a construction company

Receiving notification from the WSIB that your company has been selected for a Workwell audit can raise all kinds of questions. John Jansen will outline the Workwell program and how it will impact you. A small business owner and a health and safety consultant will share their experiences in preparing for a Workwell audit and ensuring the continued growth of the company's health and safety program.

Series 1 continued on next page

FROM CHAOS TO CLARITY: CREATING THE JHSC THAT YOU WANT TO BELONG TO

Steve Montesanto, Production and Safety Manager, Shred-Tech

Learn how to develop a successful committee, use its energy to engage your workforce and ensure it works effectively as a team to create a healthy, positive work environment. Be prepared to participate and share your experience in this interactive session.

INTERLOCK DEVICES: EXPERIMENT AND LEARN

Michael Wilson, Machine Guarding Specialist, Workplace Safety & Prevention Services

Experiment hands-on with four different machine guarding interlock devices. You will gain selected knowledge such as identifying common gaps with the installation of interlock devices. Maximum of 12 participants. This session will be repeated in Series 2 and 3.

SERIES 2

11:00 am – 12:00 pm

CHOOSE ONE

WHY TAKE THE RISK? DON'T WORK LIVE

George Brown, Inspector, Electrical Safety Authority

Fifty-three percent of electrical incidents causing injury are from working on live electrical equipment. Know the risks. Learn the 7 key steps towards electrical safety at work. Understand the *Ontario Electrical Safety Code* requirements to protect both yourself and your coworkers from an electrical incident. Attendees will receive a free copy of ESA's informative "Don't Work Live" video.

YOU CALL THIS CONSTRUCTION?

Lois Weeks, Consultant, Workplace Safety & Prevention Services

There is considerable confusion regarding at what point a facility performs work or undertakes a task that is a "construction project" and who has the responsibility for that project. Discover under what circumstances you may have begun a "construction project" and what that means to the organization.

RISK ASSESSMENT: A PRACTICAL OVERVIEW

Tom Doyle, President, Industrial Safety Integration

Tom Doyle is the Chair of the soon to be published *CSA Z1002 Occupational Health and Safety - Hazards and Risks - Identification, Assessment, Elimination and Control Standard*. Hear an overview of the benefits and pitfalls of risk assessment and network with other delegates to share best practices. Bring your programs, policies and procedures to ensure you are on the right track or to make amendments on the spot.

RECRUITMENT AND HIRING: WHAT EMPLOYERS NEED TO KNOW

Jeremy Warning, Lawyer, Heenan Blaikie

Learn how to navigate common problems that arise during the recruitment and hiring process. The discussion will cover: when and how you can engage in pre-employment screening, what information you can request of candidates and what you shouldn't ask in interviews, when you should request pre-employment medical examinations, how to convey an offer of employment, addressing safety in the hiring process and more.

INTERLOCK DEVICES: EXPERIMENT AND LEARN

Michael Wilson, Machine Guarding Specialist, Workplace Safety & Prevention Services

See Series 1 for session descriptor. Maximum of 12 participants.



LUNCHEON KEYNOTE

12:30 – 1:15 pm

DEBORAH KIMMETT

Award-winning Comedian and Publisher

The View from the Bottom: One Woman's Road to Recovery

A candid look at substance abuse in the workplace. For humorist Deborah Kimmett, reality was over rated. At 29 years of age, she had been fired, the dog had died and the boyfriend had gone to the store for milk and hadn't returned. It was like a country and western song she couldn't get out of until she found her way up and out of addiction and found that what doesn't kill you makes you funnier.

SERIES 3

1:30 – 2:30 pm

CHOOSE ONE

HEADS UP FOR HEALTHIER BRAINS

Karen Robins, Education Coordinator, Alzheimer Society of Hamilton and Halton

The brain is one of your most vital organs and, just like the rest of your body, it needs to be looked after. It's never too soon or too late to make the changes that will maintain or improve your brain health. Learn necessary changes that may help reduce your risk of developing Alzheimer's disease.

CASE MANAGEMENT: TOP 10 TIPS

Dunstan Francis, Office of the Employer Adviser

Gain practical and informative tips on how to manage your workplace injuries and incidents. This information will be especially useful to anyone responsible for accommodating the needs of injured workers or responsible for the administration of compensation claims.

COLLISIONS VERSUS SHARING THE ROAD

Don Danbrook, Consultant, Infrastructure Health & Safety Association

Motor vehicle collisions have been cited as one of the most preventable causes of premature deaths in North America. Prevention of collisions comes down to one main factor – the driver making the right choices based on the situation. Speeding, tailgating and aggressive driving are choices. Hear about some of the problems identified and the choices that we all have.

COMPLACENCY: THE SILENT KILLER

Don Wilson, Vice President, SafeStart & SafeTrack

Human factors play a major role in almost all injuries including the states of rushing, frustration, fatigue and complacency. In the majority of injuries, complacency plays a significant part. Learn tools and techniques to efficiently minimize and reduce the overall impact of complacency on your organization. For a preview of this session, visit <http://www.safestart-safetrack.com/CONSULTANT/DonWilson.htm>.

INTERLOCK DEVICES: EXPERIMENT AND LEARN

Michael Wilson, Machine Guarding Specialist, Workplace Safety & Prevention Services

See Series 1 for session descriptor. Maximum of 12 participants.

GENERATION Y AND HOW THEY WILL CHANGE OUR WORKPLACES

Patsy Marshall, President, Train on Track

Generation Y's, also known as Millennials, are entering the workplace with starkly different attitudes and expectations than other generations. Beware all bosses! A new breed of worker is about to attack everything you hold sacred including health and safety. Gain a better understanding of their attitudes as well as how to recruit, engage, retain and communicate successfully with this generation of young workers.

MECHANICAL MATERIAL HANDLING: THE LOADING DOCK

Chuck Leon, Consultant, Workplace Safety & Prevention Services

Ramp up your mechanical material handling program by focusing on loading dock safety - one of the most overlooked areas of a business operation. These highly congested areas are often poorly laid out, inadequately lit and routinely exposed to the elements. Learn common loading dock hazards and ways to reduce or eliminate them that will help improve your company's health, safety and performance.

CREATING AN EMERGENCY RESPONSE PLAN

Scott Hood, Regional Manager Client Services, Workplace Safety & Prevention Services

You have been tasked with creating the emergency response plan for your organization. Where do you start? What do you need to include? Get answers to these questions and much more. You'll leave with a clear idea of where and how to start developing the plan. You'll also be introduced to the Emergency Responder's bible - the *North American Response Guide*.

**ONTARIO OCCUPATIONAL EXPOSURE LIMITS (OELs):
LEGISLATIVE CHANGES AND THEIR IMPACT ON YOUR WORKPLACE**

Dave Wallace, Occupational Hygienist, Ministry of Labour (MOL)

On July 1, 2010, the MOL updated occupational exposure limits for hazardous substances restricting workers' exposure on the job. Hear an overview of the changes to the Regulation respecting Control of Exposure to Biological and Chemical Agents (Reg. 833) and the Designated Substance Regulations such as asbestos, benzene, lead, silica and isocyanates. Learn the impact on your workplace and steps necessary to comply with the regulations as well as MOL enforcement strategies.



PARTNERS IN PREVENTION 2010

HEALTH & SAFETY CONFERENCE & TRADE SHOW

Formerly Golden Horseshoe IAPA Health & Safety Conference & Trade Show

REGISTRATION INFORMATION

Register early
and **SAVE OVER \$30**
per person

EARLY BIRD RATE

Register on or before October 20 and **SAVE!**
\$229 + HST per delegate

REGULAR RATE

Register after October 20
\$260 + HST per delegate

REGISTRATION RATES include continental breakfast, keynote speakers, lunch, conference sessions and admission to trade show.

The early bird rate cannot be combined with any other discount or special offer. Volunteer, safety group, volume discounts and any other discounts or special offers cannot be combined.

50% OFF Every 5th delegate from the same company registered at the same time is 50% off the regular rate.

PAYMENT METHODS

Cheque (made payable to SWPSO), Visa, Mastercard, AMEX or Invoice (approved credit only)

SPACE IS LIMITED

We reserve the right to make venue and date changes with notice, speaker changes without notice and to cancel an event due to low registrations. No refunds or cancellations accepted after November 3. Substitutions welcome.

HST #809 755 622 RT001 Function # 160830

To register or for more information:

PartnersinPreventionOntario.com/Burlington

1 877 494 9777

**HOLIDAY INN AND CONFERENCE CENTRE
3063 SOUTH SERVICE ROAD**

BURLINGTON

NOVEMBER 10, 2010

SPONSORS

Partners in Prevention 2010 Burlington thanks the generosity of its sponsors.



PRIZE DRAWS

Join us in the Main Ball Room, during the 2:30 - 2:45 pm afternoon break, for our Grand Prize draw and a huge selection of exhibitor door prizes! You must be present to win. So make sure to visit the trade show one last time before the last session of the day!

GRAND PRIZE DRAW



Ergonomic Chair donated by:



PARTNERS IN PREVENTION 2010 BURLINGTON PLANNING COMMITTEE

Bill Bowman, Volunteer

Chris Boccinfuso, Ministry of Labour

Debbie Glenn, Workplace Safety & Prevention Services

Denny Bitovski, Waterloo Catholic District School Board

Joanne D'Andrea, Greif Brothers

Kyla Turner, Workplace Safety & Prevention Services

Mike Zagorac, ArcelorMittal

Sarah Wheelan, Volunteer

HEALTH & SAFETY ONTARIO

Health & Safety Ontario is the result of a bold move to reorganize the independent efforts of 12 HSAs into 4 streamlined organizations in order to better serve our members and customers.

Health & Safety Ontario is comprised of the following organizations:

