



PARTNERS IN PREVENTION 2010

HEALTH & SAFETY CONFERENCE & TRADE SHOW
Formerly SPIRIT IAPA Health & Safety Conference & Trade Show



EARLY BIRD OFFER! Register on or before September 23 and save over \$30 per person.
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OCTOBER 7, 2010

Partners in Prevention 2010 Conference Series

THE CONFERENCE AT-A-GLANCE

7:00 - 7:45 am Registration, Continental Breakfast and Trade Show Opens

7:45 - 9:00 am Keynote Speaker: **THE HONOURABLE STEVEN W. MAHONEY**
Chair, Workplace Safety and Insurance Board
The Road to Zero

Keynote Speaker: **GARTH JOHNS**, Commissioner of Human Resources, Regional Municipality of Durham
Common Sense Leadership

9:00 - 10:00 am SERIES 1

Ministry of Labour Update
Complacency: The Silent Killer
Case Management: Top 10 Tips
The Growing Myths of Moulds
Fall Protection Awareness
Interlock Devices: Experiment and Learn

10:00 - 10:45 am Exhibitor Trade Show, Networking and Coffee Break

10:45 - 11:45 am SERIES 2

Generation Y and How They Will Change Our Workplaces
Navigating the Minefield of Drug and Alcohol Testing in the Canadian Workplace
The "New" Workwell Audit
Ontario Occupational Exposure Limits (OELs): Legislative Changes and the Impact on Your Workplace
Mechanical Material Handling: The Loading Dock
Interlock Devices: Experiment and Learn

11:45 am - 1:15 pm Lunch, Keynote Speaker and Exhibitor Trade Show

Keynote Speaker: **MIKE MANDEL**, Expert in the Art of Communication, Motivation and Influence
Brain Software - Words that Change Minds

1:15 - 2:15 pm SERIES 3

Workplace and Domestic Violence: Understanding Your New Obligations
Safely Climbing the Social Media Ladder
The Duty to Accommodate and Workplace Safety: When Does Safety Matter?
Urban Chaos: Do We Need Military Tactics to Cross the Road?
Risk Assessment
Interlock Devices: Experiment and Learn

2:15 - 2:45 pm Exhibitor Trade Show, Networking and Prize Draws

2:45 - 3:45 pm SERIES 4

Effective Health and Safety Coaching for Supervisors
Joint Health & Safety Committees: What Are We Doing Here?
Slips, Trips and the Loss of Balance: A New Approach to Slips in the Workplace
There's a New Tool in Town: Physical Demands Analysis
Why Take the Risk? Don't Work Live

3:45 pm Conference Concludes: Golf Begins at 4:00 pm



Visit the Trade Show!

OPEN 7:00 am - 2:45 pm

See a wide range of health and safety-related products, programs and services.

Our Exhibitors Include:

- Acklands-Grainger Incorporated
- Acute Environmental & Safety Services Inc.
- All Audiology Inc.
- Canadian Safety Equipment Inc.
- Durham Region Waste Management
- Electrolab Limited
- Health & Safety Ontario
- Home Depot
- Kit Care Corporation
- Ministry of Labour
- Mister Safety Shoes Inc.
- Mobile Chair Massage
- Norcat
- Office of the Employer Adviser
- Ontario Power Generation
- ProSafe Inc.
- Renascent
- Safe Community of Pickering Ajax/Passport to Safety
- Safemap
- Soapopular Inc.
- Sperian Protection
- St John Ambulance
- Team-1 Academy

Bring a non-perishable food item for the local food bank and receive an extra ballot for the grand prize draw.



**EARN HRP
AND BCRSP
POINTS**

This conference has been approved for 10 recertification points by the Human Resources Professionals Association and 0.5 maintenance points by the Board of Certified Registered Safety Professionals.

**THE HONOURABLE STEVEN W. MAHONEY**

Chair, Workplace Safety and Insurance Board
The Road to Zero

The Ontario workplace safety and insurance system faces many issues and challenges but also many opportunities.

The Honourable Steven W. Mahoney will be discussing these opportunities along with the strategic objectives of the WSIB that support the journey on the “Road to Zero”. Hear how this strategy will impact your workplace.

GARTH JOHNS

Commissioner of Human Resources, Regional Municipality of Durham
Common Sense Leadership

All of us, including health and safety professionals and committee members, perform leadership functions. There are actions you can take to be better leaders in your field. Garth Johns will demonstrate how leaders at any level can improve their leadership skills, by managing with common sense and mutual respect, using guidance from his book *Common Sense Leadership*. Garth is a Certified Health Executive and a Municipal Officer and holds additional certifications in Organizational Development, Conflict Management and Coaching.

**SERIES 1**

9:00 – 10:00 am

CHOOSE ONE**MINISTRY OF LABOUR UPDATE**

Anna Fliegl, Industrial Program Manager (A), Ministry of Labour (MOL), Toronto East

Learn the Ministry of Labour’s role in workplace safety and the Safe at Work Ontario compliance strategy including MOL priorities for 2010/2011 and *Occupational Health and Safety Act* amendments regarding workplace violence and harassment. Details of upcoming enforcement blitzes and sector strategies will be provided including the ministry’s focus on loading docks, musculoskeletal disorders and conveyor guards.

COMPLACENCY: THE SILENT KILLER

Don Wilson, Vice President, Electrolab

Human factors play a major role in almost all injuries including the states of rushing, frustration, fatigue and complacency. In the majority of injuries, complacency plays a significant part. Learn tools and techniques to efficiently minimize and reduce the overall impact of complacency on your organization. For a preview of this session, visit <http://www.safestart-safetrack.com/CONSULTANT/DonWilson.htm>.

CASE MANAGEMENT: TOP 10 TIPS

Lee Anne Farrow, Employer Specialist, Office of the Employer Adviser

Managing claims doesn’t have to be a complex and difficult task. Acquire practical and informative tips on how to efficiently manage your workplace injuries/incidents. This information will be especially useful to anyone responsible for accommodating the needs of injured workers or for the administration of compensation claims.

THE GROWING MYTHS OF MOULDS

Susan Ing, Occupational Hygiene Specialist, Workplace Safety & Prevention Services

Moulds are virtually everywhere both indoors and outdoors. When moist environments develop in places such as homes, stores or offices, moulds can grow on wood, drywall, carpet, foods, insulation and interior surfaces of ventilation systems. Moulds cannot be eliminated but we can control moisture. Gain an overview of moulds present in the workplace, separate fact from fiction and learn best practices for controlling moulds.

Series 1 continued on next page

FALL PROTECTION AWARENESS

Barry White, Fall Protection Specialist, Capital Safety

Do you know how to properly fit and use fall arrest equipment? Are you familiar with current Ontario legislation? When would you use full body harness or body support? Discover the answers to these questions and what you can do to reduce risks of workplace falls. A falls demonstration will be conducted outside.

INTERLOCK DEVICES: EXPERIMENT AND LEARN

Michael Whitson, Machine Guarding Specialist, Workplace Safety & Prevention Services

Experiment hands-on with four different machine guarding interlock devices. You will gain valuable knowledge such as identifying common gaps with the installation of interlock and guarding devices. A maximum of 12 participants can be accommodated. This session is also being offered in Series 2 and 3.

SERIES 2

10:45 – 11:45 am

CHOOSE ONE

GENERATION Y AND HOW THEY WILL CHANGE OUR WORKPLACES

Patsy Marshall, President, Train on Track

Generation Y's, also known as Millennials, are entering the workplace with starkly different attitudes and expectations than other generations. Beware all bosses! A new breed of worker is about to attack everything you hold sacred including health and safety. Gain a better understanding of their attitudes as well as how to recruit, engage, retain and communicate successfully with this generation of young workers.

NAVIGATING THE MINEFIELD OF DRUG AND ALCOHOL TESTING IN THE CANADIAN WORKPLACE

Jeremy Warning, Senior Associate, Heenan Blaikie LLP

In what circumstances can an employer conduct random drug or alcohol testing of workers? Can an employer request a pre-employment drug/alcohol test? What about safety sensitive positions? What if drug or alcohol abuse is an issue in the workplace? Learn the answers to questions like these to help you avoid common mistakes and pitfalls.

THE “NEW” WORKWELL AUDIT

Sandra Beniuk, Workwell Program Manager, Workplace Safety & Insurance Board

The Workwell Program aims to create a sustainable zero-incident work environment by motivating and assisting companies to improve their health and safety programs. In 2010, the core audit tool in the program was updated with an emphasis on risk assessment. Hear from a Workwell Program Manager about the highlights of the revised Workwell Core Health and Safety Audit.

ONTARIO OCCUPATIONAL EXPOSURE LIMITS (OELs): LEGISLATIVE CHANGES AND THE IMPACT ON YOUR WORKPLACE

Marc Cousineau, Occupational Hygiene Consultant, Ministry of Labour (MOL)

On July 1, 2010, the MOL updated occupational exposure limits for hazardous substances restricting workers' exposure on the job. Hear an overview of the changes to the Regulation respecting Control of Exposure to Biological and Chemical Agents (Reg. 833) and the Designated Substances such as asbestos, silica, lead, and isocyanates. Learn the impact on your workplace and steps necessary to comply with the new regulations.

MECHANICAL MATERIAL HANDLING: THE LOADING DOCK

Chuck Leon, Health & Safety Training Specialist and Consultant, Workplace Safety & Prevention Services

Ramp up your mechanical material handling program by focusing on loading dock safety. These highly congested areas are often poorly laid out, inadequately lit and exposed to the elements. Learn common loading dock hazards and ways to reduce or eliminate them that will help improve your company's health, safety and performance.

INTERLOCK DEVICES: EXPERIMENT AND LEARN

Michael Wilson, Machine Guarding Specialist, Workplace Safety & Prevention Services

See Series 1 for session descriptor.



LUNCHEON KEYNOTE

11:45 – 1:15 pm

MIKE MANDEL

Expert in the Art of Communication, Motivation and Influence

Brain Software: Words that Change Minds

Mike Mandel is a uniquely qualified expert in the art and science of influential communication. His career spans many fields: corporate speaker, trainer, psychotherapist, martial arts instructor, writer and stage performer. He is known for being simultaneously fascinating and hilarious. Mandel's highly energetic, innovative and entertaining presentation will provide his audience with powerful tools to communicate persuasively, increase intelligence and reduce stress.

SERIES 3

1:15 – 2:15 pm

CHOOSE ONE

WORKPLACE AND DOMESTIC VIOLENCE: UNDERSTANDING YOUR NEW OBLIGATIONS

Tracey Marshall, Manager of Student Rights and Responsibilities, Durham College & UOIT

What is domestic violence and how does it impact my workplace? What exactly does the new law require me to do? Tracey Marshall, who has over 20 years of law enforcement experience including Detective in the Threat Assessment Unit, will introduce you to the province-wide “Neighbours, Friends and Families” campaign and the resources it provides to assist workplaces in meeting their compliance obligation.

SAFELY CLIMBING THE SOCIAL MEDIA LADDER

Krista Travers, Marketing Communications Officer, Canadian Centre for Occupational Health and Safety (CCOHS)

If you want to know how to start smart with social media – or if you're simply curious – this session is for you. Discover how CCOHS uses tools like Twitter, Facebook, and SlideShare to promote workplace health and safety. Understand the basics, learn important do's and don'ts for building your online presence and walk away with ideas on how to incorporate various social media tools to support your health and safety initiatives.

THE DUTY TO ACCOMMODATE AND WORKPLACE SAFETY: WHEN DOES SAFETY MATTER?

Matthew R. Wilson, Director of Labour Relations, Regional Municipality of Durham

Should employers overlook safety rules to accommodate a disabled employee? Balancing the right to workplace safety with the duty to accommodate is an ongoing challenge. While human rights law requires accommodation to the point of undue hardship, employers are obligated to maintain a safe work environment. Recent cases will be examined to illustrate how arbitrators and human rights tribunals have addressed safety issues in the context of the duty to accommodate.

URBAN CHAOS: DO WE NEED MILITARY TACTICS TO CROSS THE ROAD?

David Cormack, Detective Constable, Durham Regional Police Service, Traffic Services Branch – Collision Investigation Unit

Last year, 65% of all motor vehicle accident fatalities were pedestrians – up from 50% in 2008. Hear how our urban mobility is bombarded by several factors, such as distraction, technology and congestion, which impact both driver and pedestrian safety. Learn the common hazards and what you can do to avoid collisions, injuries or fatalities. Discover, through real-life scenarios, the fines and penalties for both drivers and pedestrians.

Series 3 continued on next page

RISK ASSESSMENT

Tom Doyle, Industrial Safety Integration

Tom Doyle is the Chair of the soon to be published CSA Z1002 Occupational Health and Safety – Hazards and Risks – Identification, Assessment, Elimination and Control standard. Hear an overview on the benefits and pitfalls of risk assessment and network with other delegates to share best practices. Bring your programs, policies and procedures to ensure you are on the right track or to make amendments on the spot.

INTERLOCK DEVICES: EXPERIMENT AND LEARN

Michael Wilson, Machine Guarding Specialist, Workplace Safety & Prevention Services

See Series 1 for session descriptor.

SERIES 4

2:45 – 3:45 pm

CHOOSE ONE

EFFECTIVE HEALTH AND SAFETY COACHING FOR SUPERVISORS

Norm Kramer, Consultant, Workplace Safety & Prevention Services

Find out how supervisors can coach employees to do their jobs in a safe and healthy way by exploring leadership, communications and team building. Gain supervisory tips and techniques for integrating health and safety into day to day work practices. You'll have an opportunity to put your new coaching skills into practice through interactive exercises.

JOINT HEALTH AND SAFETY COMMITTEES: WHAT ARE WE DOING HERE?

Valerie Whalley, Program Delivery and Development Consultant, Workplace Safety & Prevention Services

Does the safety of your workplace belong solely to the joint health and safety committee? Does your committee question why they exist and meet only to discuss the same issues that never seem to get resolved? Uncover the reasons that contribute to poor committee performance and learn strategies that will help your JHSC re-energize, re-focus and produce results.

SLIPS, TRIPS AND THE LOSS OF BALANCE: A NEW APPROACH TO SLIPS IN THE WORKPLACE

Michael Atkinson, Field Consultant, Education Team, Public Services Health & Safety Association

Learn ways of reducing one of the most significant hazards in the workplace – the slip. This new approach will examine all the factors from the ground up and determine what can and cannot be controlled. Participants will walk away safely with a new approach to resolving an old challenge.

THERE'S A NEW TOOL IN TOWN: PHYSICAL DEMANDS ANALYSIS (PDA)

Timothy Nakatsu, Consultant, Ergonomics Specialist, Workplace Safety & Prevention Services

Have you ever downloaded a health and safety resource and then wondered how to administer it? Take part in a facilitated discussion with an Ergonomic Specialist regarding this practical tool for performing PDAs. Learn how to develop an important component in your organization's ergonomic plan. For a preview of this PDA tool, visit www.iapa.ca and click on "Resources".

WHY TAKE THE RISK? DON'T WORK LIVE

Bob Stewart, Inspector, Electrical Safety Authority

Fifty-three per cent of electrical incidents causing injury are from working on live electrical equipment. Know the risks and learn the 7 key steps towards electrical safety at work. Understand the Ontario Electrical Safety Code requirements to protect both yourself and your coworkers from an electrical incident. Attendees will receive a free copy of ESA's informative "Don't Work Live" video.

REGISTRATION INFORMATION

Register early
and **SAVE OVER \$30**
per person

EARLY BIRD RATE

Register on or before September 23 and **SAVE!**
\$229 + HST per delegate

REGULAR RATE

Register after September 23
\$260 + HST per delegate

REGISTRATION RATES include continental breakfast, keynote speakers, lunch, conference sessions and admission to trade show.

The early bird rate cannot be combined with any other discount or special offer. Volunteer, safety group, volume discounts and any other discounts or special offers cannot be combined.

50% OFF Every 5th delegate from the same company registered at the same time is 50% off the regular rate.

PAYMENT METHODS

Cheque (made payable to SWPSO), Visa, Mastercard, AMEX or Invoice (approved credit only)

SPACE IS LIMITED

We reserve the right to make venue and date changes with notice, speaker changes without notice and to cancel an event due to low registrations. No refunds or cancellations accepted after September 28. Substitutions welcome.

HST #809 755 622 RT001 Function #161068

To register or for more information:

PartnersinPreventionOntario.com/Ajax

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OCTOBER 7, 2010

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Golf information package available.



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CARBON NEUTRAL



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HEALTH & SAFETY ONTARIO

Health & Safety Ontario is the result of a bold move to reorganize the independent efforts of 12 HSAs into 4 streamlined organizations in order to better serve our members and customers.

Health & Safety Ontario is comprised of the following organizations:

